

# WEST ALLIS POLICE DEPARTMENT 2014 ANNUAL REPORT

## A Message from the Chief



Charles Padgett  
Chief of Police

*The Honorable Board of Police and Fire Commissioners  
Members of the Common Council  
Citizens of West Allis*

*On behalf of all the employees of the West Allis Police Department it is my pleasure to present our annual report for the year 2014. You can be extremely proud of the members of your Police Department who strive to achieve excellence, many times under very difficult circumstances.*

*The information enclosed is a summary of statistics and the programs and activities conducted during the past year. The services we provide to the community demonstrate our commitment to improving the quality of life in the city of West Allis. This basic concept is shared by all the men and women of the West Allis Police Department.*

*We experienced many challenges and opportunities in 2014 and all employees of the department continued to perform in an exemplary manner. During the year we were able to hire ten officers and between 2011 and 2014, we have hired a total of 38 new officers to our department.*

*We suffered tragic losses of Detective Stacie Napoli and Clerk III Patricia Kompas in 2014.*

*We continue to strive for improvements in services provided, training to employees and the effective use of technology to improve our efficiencies and service to the citizens of West Allis.*

*The support we receive from citizens, elected officials, other city employees and businesses in the city has been tremendous and is truly appreciated by all on the department. We are dedicated to continually working to improve our efforts in serving the City of West Allis.*

*Sincerely,*

*Charles Padgett  
Chief of Police*



## 2014 ANNUAL REPORT

### MISSION STATEMENT

The West Allis Police Department's mission is to enhance the quality of life in our community through the protection of life and property, fair and unbiased law enforcement, and community partnerships.

### VISION

The vision of the West Allis Police Department is to provide the best possible opportunity in which to live, work, and raise a family in a safe community by minimizing both the reality and perception of crime.

### VALUES

The men and women of the West Allis Police Department are committed to uphold the following values:

- Human Life
- Integrity and Ethical Behavior at all times
- Respect for the Rule of Law and the Dignity of All
- Teamwork and Cooperation
- Responsibility and Accountability for our actions
- Our Role in the Community
- Empathy and Compassion
- Excellence
- Inter and Intra Departmental Communication
- Loyalty

### GOALS AND OBJECTIVES

- Reduce crime to insure high quality of life is maintained.
- Provide professional service that meets the needs of the community.
- Provide professional leadership in the Department and community.
- Work in cooperation with other city departments and agencies within the community to improve the quality of life in the city.
- Recruit and select the most qualified candidates for employment.
- Provide a safe working environment with modern equipment for employees.



### ACCREDITATION

The West Allis Police Department is accredited through the Wisconsin Law Enforcement Accreditation Group (WILEAG)





## LAW ENFORCEMENT CODE OF ETHICS



**A S A LAW ENFORCEMENT OFFICER**, my fundamental duty is to serve mankind; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

**I WILL** keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint, and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

**I WILL** never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

**I RECOGNIZE** the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...**LAW ENFORCEMENT**.



## 2014 ANNUAL REPORT

### IN MEMORIAM



On February 17, 2014, we tragically lost Detective Stacie Napoli due to complications during child birth. Stacie was a Detective assigned to our Sensitive Crimes Unit at the time of her passing. Stacie was 39 years old and a 17 year Veteran of the West Allis Police Department. We are thankful that Stacie's twins continue to grow and are doing very well.



On September 24, 2014, we tragically lost Clerk III, Patricia (Patti) Kompas after a long and courageous battle with cancer. Patti was assigned to our Community Services Bureau and performed many functions organizing events for the department and Community Alliance Against Drugs at the time of her passing. Patti was 54 years old and a member of the department for 6 years.

***We all miss Stacie and Patti every day and will cherish the memories we have of them as we move forward in our lives.***





## 2014 ANNUAL REPORT

### 2014 BOARD OF POLICE & FIRE COMMISSIONERS

Joseph Kempen  
President

Donald Nehmer  
Vice President

Amy Heron  
Secretary

Fred Mikolajewski

David Princeton

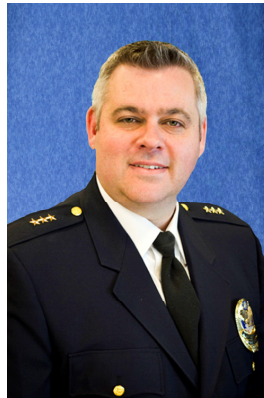
### Administration

In addition to the Chief of Police, the Administrative Office consists of the Deputy Chief of Operations, the Deputy Chief of Support Services, and an Administrative Captain.

The Deputy Chief Operations is responsible for the Patrol Division, Criminal Investigations, Sensitive Crimes and Special Investigations Bureaus. The Deputy Chief Support Services is in charge of Traffic/Records, Training/Building/Vehicle Maintenance, Communications, Forensic & Technical Services and Community Services Bureaus. They also assist with internal investigations and disciplinary issues. The Administrative Captain is an assistant to the Chief and assists in monitoring the budget, policy and procedure development, internal affairs and is in charge of accreditation and grant administration.



Deputy Chief  
Support Services  
Christopher Botsch



Deputy Chief  
Operations  
Robert Fletcher

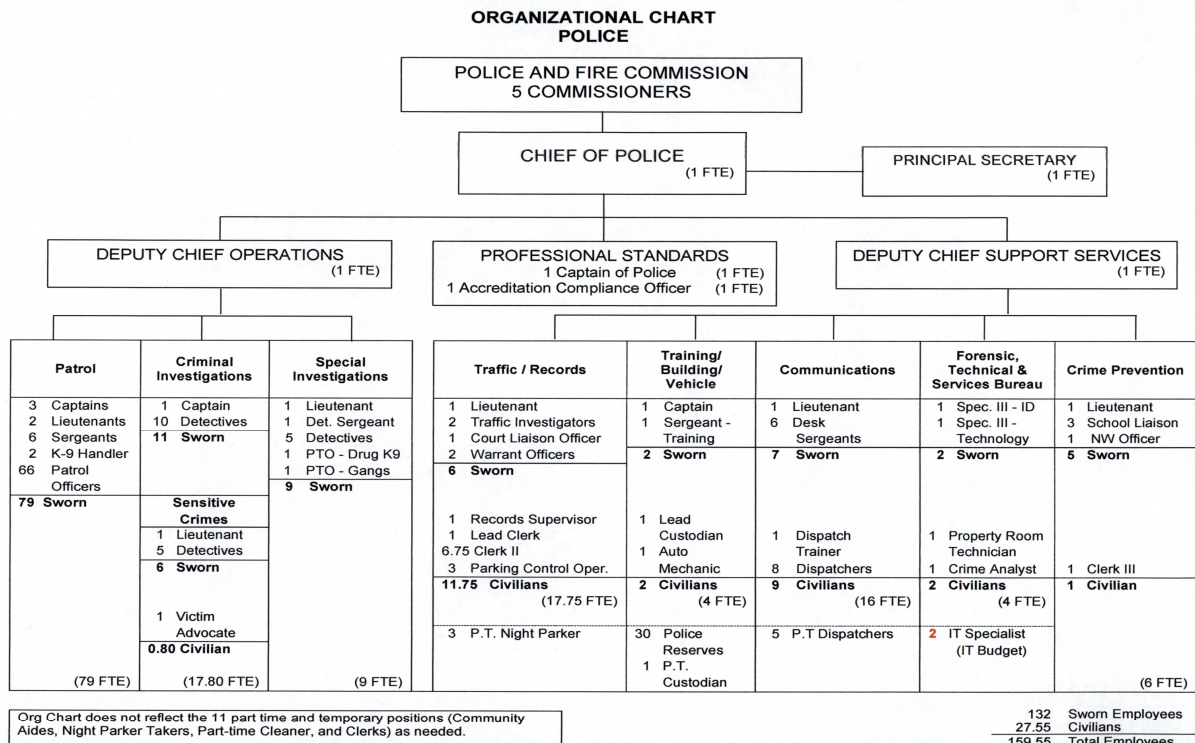


Captain  
Steven Beyer



## 2014 ANNUAL REPORT

The Department consists of 159 employees. This total includes 132 sworn law enforcement officers and 27 civilian support personnel.



## Sworn Personnel

Charles Padgett  
Robert Fletcher  
Christopher Botsch  
Barry Waddell  
Robert Navarrette  
Ronald Versnik  
Steven Beyer  
Christopher Marks  
Chad Evenson  
Jeffrey Nohelty  
Brian Saftig  
Jessica Johnson  
Colin Hughes  
Christopher Beldin  
Nicholas Pye  
Todd Clementi  
Troy Maas  
Archie Dunbar  
Jeffrey Shimetz  
Brian Havican  
Scott Waarvik  
Anthony Spath  
Clint Corwin  
Trevor Pasdera

Chief of Police  
Deputy Chief  
Deputy Chief  
Capt of Police  
Capt of Police  
Capt of Police  
Capt of Police  
Capt of Police  
Capt of Police  
Lt of Police  
Lt of Police  
Lt of Police  
Lt of Police  
Lt of Police  
Lt of Police  
Spec III Det Sgt SIU  
Spec III Training  
Spec III FTSB  
Spec III FTSB  
Sgt of Police  
Sgt of Police  
Sgt of Police  
Sgt of Police

Michael Kempinski  
James Cato  
Thomas Kulinski  
Ann Marie Phillippi  
Thomas Carr  
Ronald Donigain  
Todd Kurtz  
Daniel Di Torrice  
Jessica Wink  
Heather Stuetgen  
Christina Porter  
Nick Stachula  
Eric Sturino  
Michael Wroblewski  
Jason Vanderwerff  
Michael Sitter  
Caleb Porter  
Brandon Hurley  
David Madden  
Christopher Sohre  
Rick Orlowski  
James Strauss  
Robin Walsh  
Scott Geyso

Sgt of Police  
Sgt of Police  
Detective  
Detective  
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Detective  
Spec II TI  
Spec II TI  
Spec II Sgt Desk  
Spec II Sgt Desk  
Spec II Sgt Desk



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Anthony Zingale	Spec II Sgt Desk	Michael Otto	Patrol Officer
Marla Martin	Spec II Sch Liaison	Joseph Mathy	Patrol Officer
Jeritt Mees	Spec II Sch Liaison	Sharif Said	Patrol Officer
Paul Hartmann	Spec II Sgt Desk	Megan Primising	Patrol Officer
Ryan Solie	Spec II Sgt Desk	Nicole Moews	Patrol Officer
Steven Barwick	Spec II DT Sgt LO	Jonathan Fabrycki	Patrol Officer
Christopher Randlett	Spec II Sch Liaison	Bernie Molthen	Patrol Officer
Phillip Noche	Spec II Accred Compl	Tieranie Marchant	Patrol Officer
Randal Holmes	Spec I Warrant Off	Bradley Tillman	Patrol Officer
Ryan McNally	Spec I Canine Handler	Steven Martin	Patrol Officer
Jeffrey Zientek	Spec I Drug Detection	Jared Manthe	Patrol Officer
Rodney Nelson	Spec I Resource Off	Peter Borree	Patrol Officer
Jonathan Cerqua	Spec I Canine Officer	Erin Luedke	Patrol Officer
Jeffrey Mattson	Patrol Officer	Kyle Webster	Patrol Officer
Philip Laspisa	Patrol Officer	Ramon Agor	Patrol Officer
John Petrich	Patrol Officer	Daniel Foy	Patrol Officer
Stephen Heckler	Patrol Officer	Jacob Kaye	Patrol Officer
Todd Ketterhagen	Patrol Officer	Adam Schweitzer	Patrol Officer
Archie Dunbar	Patrol Officer	Kevyn Mussatti	Patrol Officer
Cynthia Colombe	Patrol Officer	Jason Komorowski	Patrol Officer
Kurt Beier	Patrol Officer	Jesse Fletcher	Patrol Officer
James Herkowski	Patrol Officer	Kevin Schmidt	Patrol Officer
Zachary Scott	Patrol Officer	Alexander Iskandarani	Patrol Officer
Darrin Kmichik	Patrol Officer	Ryan Stuetngen	Patrol Officer
Lori Belli	Patrol Officer	Richard Krueger	Patrol Officer
Richard Pinter	Patrol Officer	Michael Dobschuetz	Patrol Officer
Gregory Blunt	Patrol Officer	Joel Baumgart	Patrol Officer
Wayne Treep	Patrol Officer	Lete Carlson	Patrol Officer
James Plotkin	Patrol Officer	Justin Schrandt	Patrol Officer
Charles Clark	Patrol Officer	Paul Taylor	Patrol Officer
Timothy Gold	Patrol Officer	Adam Stikl	Patrol Officer
Robert Tuschl	Patrol Officer	Lonnie Christianson	Patrol Officer
Joseph Lehman	Patrol Officer	Nathaniel Eklund	Patrol Officer
Andrew Matter	Patrol Officer	Anthony Wagner	Patrol Officer
Brian Steffen	Patrol Officer	Jesse Maxwell	Patrol Officer
Allison Cerqua	Patrol Officer	Ryan Schultz	Patrol Officer
Steven Kuhnmuench	Patrol Officer	Christopher Hamilton	Patrol Officer
Carrie Kielley	Patrol Officer	John Kleinfeldt	Patrol Officer
Lucas Binter	Patrol Officer	Bret VandenBoogard	Patrol Officer
Randall Kwasinski	Patrol Officer	Lance Meyer	Patrol Officer
Druscilla Schneider	Patrol Officer	Brandon Rapp	Patrol Officer
Christine Waystedt	Patrol Officer		

## Civilian Personnel

Carol Sperka	Records Supervisor	Eric Jansen	Dispatcher
Stacy Schmeling	Principal Secretary	Gina Trombatore	Dispatcher
Marisa Szymuszkiewicz	Lead Clerk	Britnie Lobes	Dispatcher
Linda Graybar	Clerk II	Natalie Mueller	Dispatcher
Carol Sura	Clerk II	Jeffrey Dufek	Dispatcher
Tracy Manz	Clerk III	Elizabeth Eberhardt	Dispatcher
Gloria Goodrich	Clerk II	Cassandra Santana	Dispatcher
Nicole Cook	Clerk II	Brian Resch	Custodian III
Lisa Bergmann	Clerk III	Michael Groth	Police Auto Mech/
Elizabeth Russell	Clerk II	Tech	
Debra Nohelty	Property Rm Tech	Marianne Fletcher	Park. Cont. Oper.
Chrisie Hunter	Crime Analyst II	Holli Stephens	Victim Advocate
Danielle Hibbard	Record Mgt Sys.	Scott Poklasny	Park Cont. Oper
Spec		Kaitlin Wrightsman	Part-Time Dispatcher
Doreen Blatther	Dispatch Trainer	Thomas Koerner	Part-Time Dispatcher
		Jason Gonwa	Part-Time Dispatcher
		Tracy Graf	Part-Time Dispatcher



## 2014 ANNUAL REPORT

### Patrol Division



Captain  
Robert Navarrette



Captain  
Chad Evenson



Captain  
Christopher Marks



Lieutenant  
Todd Clementi



Lieutenant  
Nick Pye



Lieutenant  
Brian Saftig

The Patrol Division is the largest and most visible component of the West Allis Police Department. Patrol officers and supervisors serve a community that is 11.4 square miles with a population of 60,300 residents. When a citizen needs the service of a law enforcement officer, these are the men and women who respond. They are available twenty-four hours a day, every day, regardless of the nature of the problem. The Patrol Division is under the direction of Deputy Chief Robert Fletcher. He is assisted by Captain Robert Navarrette (day shift), Captain Chad Evenson (evening shift) and Captain Christopher Marks (night shift).

Personnel assigned to this area work varied shifts and schedules. They are responsible for a variety of functions including:

#### **Responding to initial calls for service**

In 2014, officers responded to 48,175 calls for service.





## 2014 ANNUAL REPORT

### Patrol Division— Day Shift



Captain  
Robert Navarrette

The First Shift Patrol Division works from 7:00 AM to 3:00 PM. The shift is comprised of 18 patrol officers, 2 Patrol Sergeants, 2 Desk Sergeants, 1 Patrol/Traffic Lieutenant and Captain Navarrette.

During the year of 2014 these officers responded to a wide variety of calls for service. Their main objective was to provide safety and security in the areas of life and property. Officers are tasked everyday with providing assistance and information to city residents and visitors.

The first shift patrol division implemented a new quality of life initiative each month in an effort to have a positive impact on our community. During 2014 the following initiatives were developed: alley patrol, abandoned vehicle identification and removal, traffic enforcement around city schools, increased enforcement of handicapped parking violations, special speed enforcement, patrol city playgrounds, identify and work with residents on reducing home and garage burglaries, foot patrol and traffic enforcement during Wisconsin State Fair, work with election officials to assist at election locations, and directed foot and squad patrol around shopping venues during the Christmas season.

Officers made numerous positive contacts in 2014 with our citizens. Officers provided security through their presence and also provided safety and crime prevention tips. The efforts of the dayshift officers help strengthen the community as a whole.

### Patrol Division—Evening Shift

The



Captain  
Chad Evenson

Evening Shift Patrol Division covers the time period of 3:00 PM—11:00 PM. The shift is comprised of 24 Patrol Officers, 2 Road Sergeants, 2 Desk Sergeants, One Patrol Lieutenant and Captain Evenson.

The evening shift is the most active time of day for calls for service. Officers handle a wide variety of calls while also making time to enforce traffic laws, perform foot patrols, bike patrols and contribute to crime prevention efforts. Evening shift officers work closely with probation & parole agents and various other departments to insure compliance to court imposed restrictions by those under probation supervision. Early shift officers also frequently conduct compliance checks of West Allis businesses licensed to sell tobacco and alcohol products.

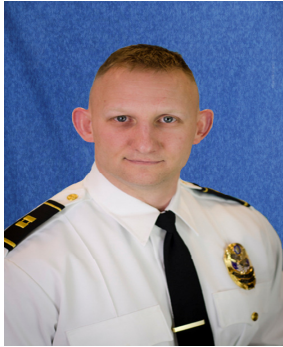
Officers on the evening shift continually work to prevent and rectify issues related to taverns, conduct school zone speed enforcement, HWY 100 cruising concerns and many other quality of life concerns throughout the city.





## 2014 ANNUAL REPORT

### Patrol Division— Night Shift



Captain  
Christopher Marks

The Night Shift Patrol Division works from 11:00 PM to 7:00 AM. The shift is comprised of 19 patrol officers, 2 Road Sergeants, 2 Desk Sergeants, One Patrol Lieutenant and Captain Marks.

During the year of 2014 these officers responded to a wide variety of calls for service. Their main objective was to provide safety and security in the areas of life and property. Officers are tasked everyday with providing assistance and information to city residents and visitors.

The night shift patrol division utilizes a variety of techniques from bike patrol, foot patrol, covert operations, surveillance, and many others to combat burglaries, thefts, domestic violence, drug activity and many other issues that occur during the overnight hours. Third shift is unique in that their hours are during the time when most residents are in bed sleeping. They are tasked with insuring the safety of those residents while also enforcing various laws and ordinances such as overnight parking restrictions. Officers also work proactively, in conjunction with other agencies, attempting to combat nuisance issues related to the cruising traffic on Highway 100.

Night shift officers work with various tavern employees and owners to control behavior of patrons, assist neighboring residences and businesses, and provide safety for all. The majority of OWI arrests occur overnight and this shift is very aggressively pursuing those who choose to drive intoxicated to prevent harm to themselves and others in their path.



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### Providing a visible deterrent to crime

Property crimes decreased by 14.3% from 2008-2014. There are several reasons for this reduction, which include aggressive police patrol strategies, citizen cooperation, and crime prevention programs such as the free home security program.



### Bicycle Patrol

This type of patrol is used effectively on all three shifts. During the day and early evening hours, the officers concentrate their efforts near the schools, parks, and playgrounds. In an effort to deter criminal activity in the late evenings and early morning hours, officers patrol Highway 100, the business districts, and the residential neighborhoods.



### Traffic enforcement, parades and special events

On an annual basis, patrol officers are assigned to special events which require added law enforcement presence to maintain citizen safety and security. In 2014, patrol officers were assigned to special duties during State Fair, parish festivals, city parades, and numerous other events. Patrol officers work with residents and members of the business community to reduce crime and improve the quality of life in the City of West Allis. With this in mind, our officers patrol the city in a variety of ways including using marked and unmarked cars, motorcycles, on foot (beat) and bicycles.

### Canine Unit

This unit is comprised of three canine handlers and three canines. The Patrol Dogs are German Shepherds and were obtained from the Southern Police Canine Institute where the handlers and canines received extensive Training. The Patrol dogs are trained in tracking, evidence collection and recovery, building searches, officer protection and K9 Diesel is cross-trained in drug detection. K9 Jax and Cpl. Cerqua are assigned to the 2nd shift patrol. K9 Diesel and Cpl. McNally are assigned to late nights patrol. K9 Sonny was purchased from a kennel in Pennsylvania and shipped to the Minnesota State Patrol for his training in narcotics detection. K9 Sonny and Cpl. Zientek are assigned to the Special Investigations Unit and utilized in the execution of search warrants, package searches and are frequently requested to conduct “sniffs” for area drug task forces. The K9 Unit received Statewide recognition this year. Cpl. McNally received the “2014 Handler of the Year” award and Cpl. Cerqua received the 2014 “K9 Rookie of the Year” award from the Wisconsin Law Enforcement Canine Handlers Association.



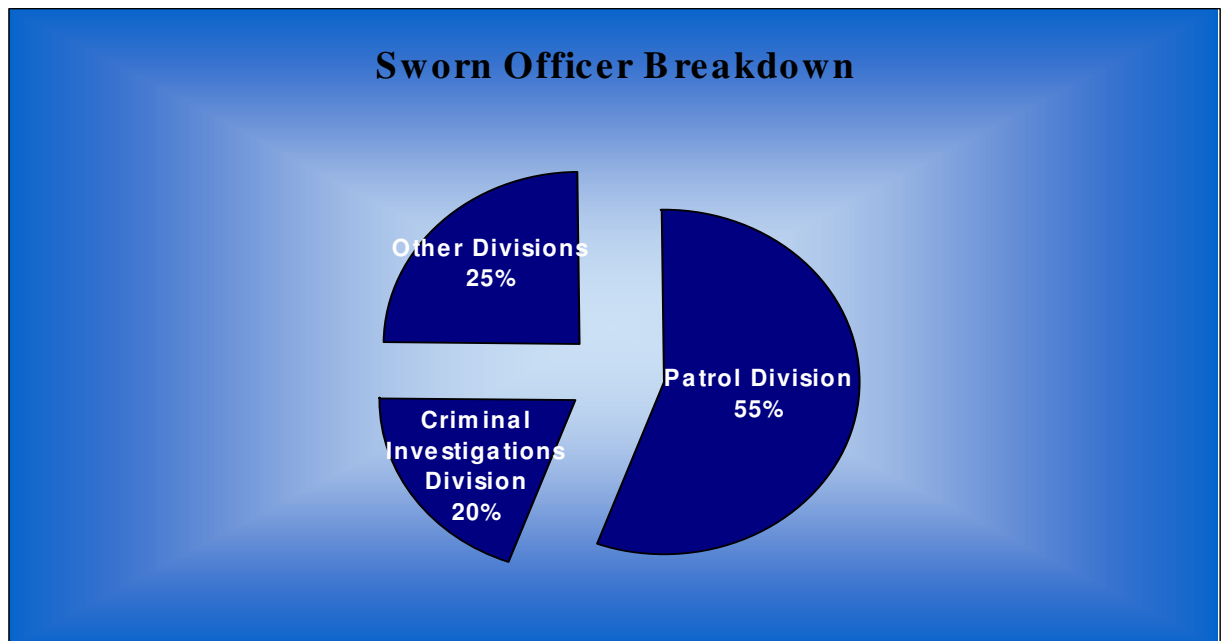


## 2014 ANNUAL REPORT

### Weed and Seed Program

Two patrol officers are assigned to the Weed and Seed program. These officers work closely with officers from the Crime Prevention Bureau to accomplish the goal of this program which is to increase the police involvement with citizens, social agencies and other city departments in an effort to improve the social, health, educational and physical environment of the neighborhood residents.

Through aggressive police patrol and citizen cooperation, the violent crime rate has decreased 3% since the start of the program. It should be noted that whenever we note a crime trend anywhere in the city, directed police patrols are assigned to these areas. The officers work in cooperation with citizens and business owners to solve these problems.





## 2014 ANNUAL REPORT

### Criminal Investigations



Captain  
Barry Waddell

The Detective Bureau of the West Allis Police is dedicated to providing the highest quality of investigative, scientific, and information services for the purpose of maintaining law and order and protecting life and property.

The men and women of the Detective Bureau do their best to combat and reduce crime by conducting prompt, diligent, and professional investigations. Detectives maximize the use of all technological resources to solve crimes, track down and apprehend suspects, accomplices and fugitives, as well as to locate missing persons and recover and return stolen property to the rightful owner.

Captain Barry Waddell is the commanding officer of the Department's Criminal Investigation Bureau. He is assisted by Lt. Jessica Johnson who supervises the Sensitive Crimes Unit and Lt. Colin Hughes, who supervises the Special Investigations Unit.

Detectives investigated over 600 cases in 2014, consisting of a various types of incidents to include Homicide, robberies sexual assaults, suicides, stabbings, arsons, and other aggravated assaults.

#### Major Cases

In the year 2014, detectives investigated numerous major crimes, two of which are included below:

On 12/16/13 at about 0130hrs Officers responded to Citgo, located at 6000 W. National Ave for a report of a shooting. Investigation showed an employee was shot one time in the abdomen during a robbery by an offender. The offender shot the clerk with a handgun. While the robbery was occurring a second suspect acted as a look out. The offenders got away with an unknown amount of money and were last seen running N/ B on S. 60th St. Officers set up a perimeter for a K9 track but were unable to locate the offenders. The clerk recovered from his wounds. In 2014, an arrest was made in this case. This was an intense investigation involving several Detectives and other jurisdictions.

On 12/18/14 at approx. 2204hrs, Officers were dispatched to the intersection of S 88 St and W Becher St for a report of shots fired. On arrival officers observed the victim bleeding from a gunshot wound. The victim reported that he called to arrange a delivery of narcotics and was subsequently shot by an unknown person during the transaction, after he attempted to cancel the deal. After a lengthy investigation, an arrest was made.



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A Detective has been assigned to act as a liaison with Milwaukee Police Department's Fusion Center, which has been a great opportunity for information sharing. The Detective Bureau team members strive for professional excellence, dedication to duty, and the delivery of quality service to the public. We are part of an overall team effort dedicated to the safety and protection of the community to improve the quality of life in the City of West Allis. Our actions will reflect intelligent, sincere, efficient, and courteous service.

### SENSITIVE CRIMES BUREAU



Lieutenant  
Jessica Johnson

The primary mission of the Sensitive Crimes Unit is to investigate crimes that are sensitive in nature, such as: sexual assault, elder abuse, crimes committed by children, and those committed against children, such as child abuse, neglect and sexual assault. The personnel assigned to the Unit work in cooperation with a number of social service agencies in an effort to protect children in our community.

Abuse investigations are very sensitive and time consuming and require the investigators receive specialized training in various areas.

Lieutenant Jessica Johnson is the commander of the Sensitive Crimes Unit. She is assisted by five detectives, four on dayshift and one on night shift. In 2014, the Sensitive Crimes Unit investigated over 300 complaints.

#### Juvenile Arrests

In the year 2014, there were 949 juvenile arrests; 757 were referred to Municipal Court, 192 were referred to Children's Court Center, 12 were referred to other police agencies and the rest were administratively disposed.





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### **Internet Crimes Against Children**

The West Allis Police Department is an affiliate of The Internet Crimes Against Children (ICAC) Task Force program. It is an effective response to technology-facilitated child sexual exploitation and Internet crimes against children. This program was developed in response to the increasing number of children and teenagers using the Internet. The ICAC program is a national network of 61 coordinated task forces representing over 3,500 federal, state, and local law enforcement and prosecutorial agencies.

### **Human Trafficking Task Force**

The Human Trafficking Task Force of Greater Milwaukee is the community response to eradicate human trafficking through coordinated services, education and awareness and informed policy change. We participated in the FBI's Operation Cross Country, an annual law enforcement action that takes place in 106 U.S. cities to address the sexual exploitation of juveniles as part of the Innocence Lost National Initiative. Since its creation in 2003, the Innocence Lost program has resulted in the identification and recovery of approximately 3,600 minors who have been sexually exploited. This year marks the eight Operation Cross Country, with largest such enforcement action to date: 168 trafficking victims were recovered and 281 pimps were arrested nationwide.

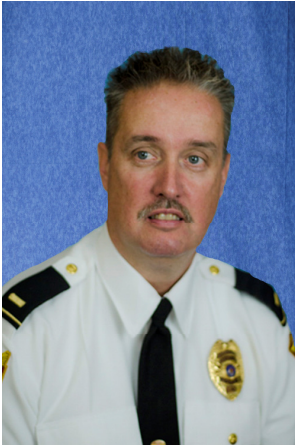
### **Sex Offender Registration**

The Sensitive Crimes Unit registers convicted sex offenders living in West Allis who are probation or parole. We also continuously review the status of sex offenders who are living in our city, but are in violation of our city's ordinance regarding residency restrictions and take action as required and necessary.



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### Community Services Bureau



Lieutenant  
Jeffery Nohelty

In September of 2014 the West Allis Police Department moved the Crime Prevention Bureau to the Police Satellite Station located at 6900 W. National Avenue. In addition, we changed our name to more accurately reflect our strong commitment to the community and the programs we maintain to foster that relationship. While one of our important goals is to provide programs and information to prevent crime, our overall mission is to work with all aspects of our community to maintain West Allis as a great place to live, work, and raise a family. To better represent our focus, the Crime Prevention Bureau will now be known as the Community Services Bureau.

To celebrate this move the West Allis Police Department held an open house on September 13th, 2014 from 10:00am to 3:00pm at its new location the West Allis Police Department Satellite Station.



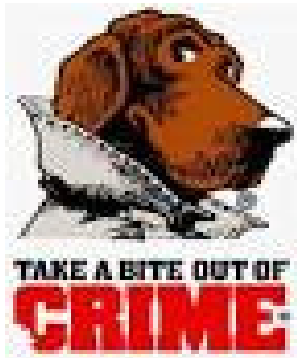
Programs currently offered by the Community Services Bureau to meet the needs of the community are:

Crime Prevention, Alcohol Compliance Checks, Bank Alert, Bicycle Registration, Bicycle Safety, Burglary Reduction, Business Alert, Church Festivals, Citizen Police Academy, City Clean Up, Combat Auto Theft (CAT), Community Alliance Against Drugs (CAAD), Community Policing Initiative, Community Prosecutor, Concerned Parents Program, Crime Prevention Seminars, Crime Stoppers, Graffiti Abatement Program, Holiday Shopping Program, Home Security, Landlord Training, Mediation Center, National Night Out, Neighborhood Partnership Specialist, Neighborhood Watch, Operation Identification, Police Reserve Program, Recognition Dinner, School Liaison Program, Slow Down Signs, Sports Card program, Station Tours, THINK Program, Tobacco Compliance Program, Truancy Abatement Program, Weed and Seed Program, WISH Program.

A brief summary of some of the programs and the 2014 statistical results are listed as follows:



## 2014 ANNUAL REPORT



### Crime Prevention Program

Crime Prevention is to anticipate, recognize and evaluate a possible crime risk and then take action to reduce or remove that risk before the crime occurs. Keeping this in mind, the West Allis Police Department's Community Services has developed various programs with the intent to establish partnerships between citizens, neighborhoods, businesses and city services Bureau. These partnerships allow us to work together to solve problems.



### Neighborhood Watch Program

The Neighborhood Watch program is based on the core concept of neighbors helping neighbors. It utilizes citizen involvement by tapping in their awareness and familiarity with their own neighborhoods. As a result, they are able to assist police officers with the protection of their neighborhood by calling the station at the first sign of suspicious activity.

Neighborhood Watch groups help preserve the excellent quality of life to which residents of West Allis are accustomed. We maintain contact with the groups through a Neighborhood Watch Newsletter, which is published quarterly and distributed to individual homes by the block captains

Through the Newsletter, we keep citizens informed about current crime problems facing the city and list crime prevention tips. Currently, there are a total of **561 Neighborhood Watch** groups located throughout the city with a total of **16,362 homes** participating in our program.



### Graffiti Abatement Program

Allowing graffiti to remain on our property sends a message that this type of behavior is acceptable and encourages other offenders to degrade the community with more graffiti or other vandalism. After a police report has been made, the graffiti should be removed as soon as possible. The West Allis Police Department has hired a part-time Graffiti Abatement Specialist who will clean up the graffiti once a police report is generated and the property owner or agent signs a release of liability form. Typically, graffiti is removed within 48 hours of being reported.

#### 2008 –2014 Statistics

Graffiti	2008	2009	2010	2011	2012	2013	2014
2008 vs 2014	310	370	273	237	122	100	132

**Decrease of 57.4%**



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### Crime Stoppers, Inc.

Crime Stoppers is a local community effort which involves the public, the news media, and law enforcement officers in an organized effort against crime. It offers anonymity and cash rewards to persons who furnish information leading to the arrest and filing of criminal charges against offenders and/or the apprehension of fugitives. Since the program began in July 1991, we have received 1,613 phone tips, which have resulted in 806 arrests.

1991-2014 Crime Stopper Statistics	
Total Number of Tips Received	1,679
Number of arrests made	876
Value of recovered property	\$462,3715.50
Drugs seized	\$2,173,028.00
Rewards issued	\$36,910.00

### Officer/Citizen/Business-Recognition Ceremony

Every year the West Allis Police Department recognizes its members of the department and citizens that have taken exemplary action to maintain the high quality of life we have come to enjoy in West Allis. In 2014, we recognized **44** employees and **10** citizens. **17** businesses were also recognized for their support of the West Allis Police Department. We were also honored by having Jenna Sachs from Fox 6 News emcee the event. The 2014 ceremony recognized the loss of one of our own, (**Stacie Napoli**), who passed away unexpectedly, and was awarded the Distinguished Service Award.







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### Community Alliance Against Drugs

The West Allis Police Department partners with the Community Alliance Against Drugs (CAAD) in sponsoring many family friendly events throughout the year. The CAAD Board, in cooperation with the West Allis Police Department organizes and runs these events. It is the intent of CAAD and the WAPD to keep these events reasonably priced so families of all income levels may enjoy the numerous activities. The yearly family fee, which includes a CAAD membership and admission to all sponsored events, is \$20.00. Several events that are currently planned or are being considered include:

- New Year's Eve Event (1000+ attended)
- Winter Fest (350 attended)
- Halloween In the Park Fun Fest (1000+ attended)
- Open swim / barbecue
- Night Out (Admirals/Brewer/Wave Game)
- A LA Carte/Craft Fair
- Tuesday Nights in the Park / DJ and pizza







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### Tobacco/Alcohol Compliance Checks

The Community Services Bureau has partnered - up with WA-WM Community Coalition and WI-WINS to educate business their employees, children, and the general public on laws prohibiting the sale of alcoholic beverages and tobacco to underage persons. Our goal is to reduce the accessibility of alcohol products to underage persons by canvassing taverns, restaurants, and beer/alcohol depots through the use of compliance checks (utilizing an underage person under the supervision of an officer). The West Allis Police Department is dedicated to preventing underage persons from procuring alcoholic products by limiting their access to alcoholic products and educating these vendors about underage persons alcohol access laws.

**2014 Alcohol Compliance Checks** - WAPD entered 25 randomly selected businesses and attempted to purchase **alcohol**. One of the businesses sold alcohol to the underage person - 99% compliance

**2014 Tobacco Compliance Checks** - WAPD sent an underage person into 44 randomly selected businesses and attempted to purchase **tobacco**. None of the businesses sold tobacco to the underage person – 100% compliance



### National Night Out



Each year at the West Allis Farmer's Market, National Night Out (NNO) is the West Allis Police Department's most popular event, attracting several thousand people. This event is geared towards families, providing numerous fun activities and attractions for children and a very popular health fair for adults. In addition, there is a wide selection of food, snacks, and treats for the entire family. All attractions and food is priced moderately so everyone can enjoy!

The purpose of National Night Out is to: heighten crime and drug prevention awareness, generate support for, and participation in, local anti-crime programs, and strengthen neighborhood spirit and police / community partnerships. NNO is a two-day event that begins with a kick off festival in late July. The second day involves neighborhood block parties throughout the city.

We are very proud of our Community Services Bureau programs and the tremendous effort of those individuals who take the time to get involved in their neighborhoods and community. As the needs in our community change, we will continue to offer new innovative programs and services.





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### WISH PROGRAM

#### WISH - Women Initiate Self-healing & Hope Domestic Violence Support Group

The WISH Program had their first meeting on February 18, 2009; as we embark on the sixth year of this outstanding program, WISH continues to help many victims of domestic abuse. This program is a partnership between the Police Dept., Health Dept., Family Resource Center, Mount Hope Lutheran Church and Sojourner Family Peace Center. It started with an all-volunteer staff and a donation from the Women's Club of West Allis. This program continues to demonstrate our commitment to helping women get out of abusive relationships. Congratulations to Holli Stephens (Program Coordinator) on making a difference for victims of domestic abuse. ***Everyone deserves a relationship based on mutual love and respect. No one deserves to be abused.***

WISH is a support, empowerment, and educational group for women who are currently in an abusive relationship or have been in an abusive relationship in the past. The group helps women gain support, insight, and strength from other women who have experienced domestic violence.

WISH provides a safe place to learn about the cycle of violence, gain self-awareness and heal. Topics for group discussion include exploring different types of domestic violence and the effects of domestic violence on children, building healthy relationships, and learning effective communication skills.

Referral Source	Total Referrals for 2014
1 – WA Police Department	6
2 – WA Health Department	2
3 – Sojourner Family Peace Center	4
4 – WA-WM School District	1
5 – Local Church	4
6 – Aurora Health / Hospital	4
7 – Other –newspaper, on-line	10
<b>Total:</b>	<b>37</b>





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<b>2014</b>	<b>*Women</b>	<b>*Children</b>	<b>New clients per month</b>
January –5 meetings	28	12	1
February –4 meetings	19	12	0
March –4 meetings	12	2	1
April –4 meetings	18	6	2
May –5 meetings	11	1	0
June –4 meetings*	11	2	2
July –3 meetings*	17	11	0
August –4 meetings	15	1	0
September –4 meetings	16	7	0
October –5 meetings*	27	9	5
November –3 meetings*	18	14	3
December –4 meetings*	37	15	2
<b>Total # of participants for the year.</b>	<b>229</b>	<b>92</b>	<b>15</b>

- \* Attendance per month for education and support (new participants and continuing participants)
- \* Months indicated having one less meeting or no child care for the month
- **481.5** total number of hours of education offered to participants
- 2013 to 2014 group participants increased by **11%**
- **15** different women attended the WISH support group for 2014
- The average size is 5 women and 2 children, **7** participants attending weekly
- Ages of the children range from 1 year old to 10 years old
- **84** hours have been donated by volunteers in the Children's Program
- **11** families were adopted for the 2014 holiday season



## 2014 ANNUAL REPORT

### Special Investigations Unit



Lieutenant  
Colin Hughes

The Special Investigations Unit (SIU) is responsible for investigating vice related crimes including, but not limited to gang-related crime, prostitution, gambling and delivery/possession of illegal drugs or controlled substances. In addition to these duties, investigators assigned to the unit assist the Criminal Investigations Bureau in major investigations and cooperated with other local, state and federal law enforcement agencies. The emphasis of the unit is drug investigations. Drug investigations require unique methods to investigate all levels of drug offenses such as, utilizing sophisticated equipment, informant management and undercover tactics.

At the beginning of 2014, SIU was staffed with one lieutenant, one detective sergeant, three detectives and one corporal. Three officers from SIU were assigned to the following drug task forces; one detective was assigned to the Drug Enforcement Administration (DEA) Drug Task Force, one detective to the High Intensity Drug Trafficking Area (HIDTA) Drug Task Force and one detective to the Milwaukee Metropolitan Drug Enforcement Group (MMDEG). In addition to the officer's duties at each drug task force, they are responsible for maintaining a liaison with SIU for drug investigations that directly affect the City of West Allis.

SIU worked cooperatively on investigations with HIDTA, MMDEG, DEA, Milwaukee P.D, Waukegan (IL) P.D, New Berlin P.D, Greenfield P.D, Oak Creek P.D, Wauwatosa P.D, West Milwaukee P.D, and the Milwaukee County Sheriff's Office. Assistance was both given to, and received from the aforementioned agencies.

SIU maintains the anonymous prescription drug collection drop box in the lobby of the police department. In 2014 a total of 1,781 lbs of pills, liquids and creams were surrendered for destruction.

A total of 39 residential search warrants and 13 buy / bust operations were conducted during 2014. The Special Investigations Unit received 72 new drug tips. Special Investigations Unit investigators also reviewed 563 drug arrests by the patrol division and initiated 56 cases on their own.



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WAPD DRUG-RELATED INVESTIGATION AND ARREST ACTIVITY	
Total Defendants	619
Search Warrants	39
Felony Arrests	131
Misdemeanor Arrests	63
Ordinance Arrests	4231
Firearms Seized	31
Cash Seized	\$133,783.00
Vehicles Seized	3

Controlled Substances Seized	Approximate Weight	Street Value
Heroin	98.55 grams	\$14,850
Cocaine	745.70 grams	\$74,800
Marijuana	3,450.30 grams	\$69,000
Marijuana Plants	8	\$8,000
MDMA/Ecstasy	18.6 grams	\$1,900
Narcotic Pills	568	\$11,360
Other Pills	437	\$4,375

**\*Note—Street Value category is purely anecdotal and for reference purposes only.**



## 2014 ANNUAL REPORT

### Crisis Response Unit



Captain  
Christopher Marks

The West Allis Police Department recognizes the need for a well managed team response to critical incidents. The Crisis Response Unit is responsible for managing high-risk incidents, including hostage, barricaded persons, armed suicidal individuals and search warrant execution. The unit is comprised of tactical members and hostage negotiators. The deployment of the Crisis Response Unit has always resulted in the safe, successful resolution of critical incidents.

The unit currently consists of a two member command staff, a four member negotiations team and two seven member operational teams. Members of the Crisis Response Unit were used on 58 different occasions during the last year. Search warrant execution comprised the bulk of their activity. Four major deployments during the year tested the skills of the unit.



Lieutenant  
Brian Saftig

Every mission was handled very professionally with successful resolution in each case. The primary responsibility of the CRU continues to be the safe execution of search warrants, which are predominantly for drugs and weapons related offenses. The deployments also included four critical incidents requiring the skills of this unit for safe resolution and eight buy/busts with the Special Investigations Unit.







### Communications Bureau



Lieutenant  
Christopher Beldin

The Communications Bureau is the heart of the Department's computer, radio and telephone communication systems. The Communications Center is a secure state of the art facility that is staffed by Lieutenant Christopher Beldin, six Desk Sergeants, and fourteen civilian employees (9 full time dispatchers, 5 part time dispatchers).

The staff is responsible for answering all incoming 911 emergency, non-emergency, administrative and public information calls. This requires they have a good working knowledge of department procedures and operational matters. Incoming calls must be routed to the proper division or caller information must be entered into the department's computer aided dispatch database (CAD).

Utilizing CAD, they are required to dispatch the appropriate police and fire department units, which entails the use of a multi-channel radio system. Dispatch personnel are routinely required to perform multiple tasks simultaneously such as receiving phone calls, answering police and fire mobile units and entering pertinent data into the CAD system.

The Communications Center is the vital resource link for various police and fire units requesting information such as warrant status, motor vehicle records, criminal histories, building hazards, and communiqués from other agencies.

The Communications Bureau is on-line with a new digital, computerized recording system capable of tracking all incoming and outgoing telephone conversations in the communication center. This system also tracks and records radio traffic for both the police and fire departments as well as selected telephone lines throughout the police department. In 2014 the Communications Center received 14,277 emergency 911 telephone calls for police, fire, and emergency medical services. The total number of documented CAD events in 2014 was 57,683 for police and 8,216 for fire and emergency medical. The Communications Center also processed 175 applications for recorded information in 2014.



## 2014 ANNUAL REPORT

### Training Bureau



Captain  
Ron Versnik

The Training Bureau is responsible for the implementation, delivery and coordination of all training programs throughout the Department. In addition, the Training Bureau oversees the Police Reserve unit, Field Training Officer program, Intern program, Recruitment program, Ballistic Vest Grant program, Honor Guard, Vehicle Maintenance, Custodial, Clothing and Training equipment purchases, Indoor Range and Garage. The Training Bureau assists other areas of the department with Standards/Directives research and development.

In 2014, the Police Reserve and Explorer units donated over 1,500 hours of assistance to the West Allis Police Department, West Allis-West Milwaukee School District, West Allis Health Department, Community Alliance Against Drugs, West Allis-West Milwaukee Recreation Department and various community based programs.

Captain Ron Versnik supervises the Training Bureau. He is assisted by Sergeant Archie Dunbar.

2014 Training Hours	
Department Inservice (Spring & Fall)	4,060
New Officer Training	3,440
Field Training Program-New Officers	4992
Specialized Training-All Other	575
Additional Training Programs	5,491
<b>Total</b>	<b>18,558 hours</b>

### Police Garage/Building Maintenance

Building Maintenance is provided by one full-time employee and one part-time employee. They are responsible for the upkeep and preservation of approximately 56,000 square feet of the police department building and surrounding grounds. The Police Garage has one full-time mechanic. He is responsible for the maintenance of 75 department vehicles.



## 2014 ANNUAL REPORT

### Traffic Bureau



Lieutenant  
Todd Clementi

The Traffic Bureau consists of Traffic Investigators, Warrant Officers, Circuit Court Liaison Sergeant and Parking Control Officers. Traffic Investigators handled 680 of the 2264 crashes in West Allis. Traffic Investigators instruct traffic crash investigation techniques and Traffic Occupant Protection Strategies to other police officers, and at the department's Citizens Police Academy. Warrant Officers enter and clear West Allis Municipal Warrants. They serve as Municipal Court bailiff and fill in for the Circuit Court Liaison during his absence. The Warrant Officers cleared 282 warrants with a value of \$128,555.00 while entering over 3700 new warrants into the NCIC system. Warrant Officers transported 112 prisoners, handled 2 extraditions, cleared and recovered 43 bad checks. Our two Parking Control Officers issued a total of 17,354 tickets for parking violations in 2014. Parking Control Officers are responsible to enforce the overnight parking rules along with the daytime regulations. Our Circuit Court Liaison Sergeant is primarily responsible to present cases at the District Attorney's Office during the regular business week. During 2014 the Circuit Court Liaison, warrant officers and weekend court officers presented nearly 1400 cases to the Milwaukee District Attorney's office for charging. Of the cases reviewed at the Milwaukee County District Attorney's office, 1078 were criminal cases involving domestic violence incidents, retail thefts and other general crimes. The remaining 307 cases were traffic related crimes such as OWI, operating after revocation and hit and run.

#### **Enforcement, Engineering, Education**

In 2014 there were 2264 traffic crashes overall with 4 of them resulting in a fatality. Of the 2264 crashes investigated this past year 1817 involved property damage while remaining 447 involved some type of reported injury.

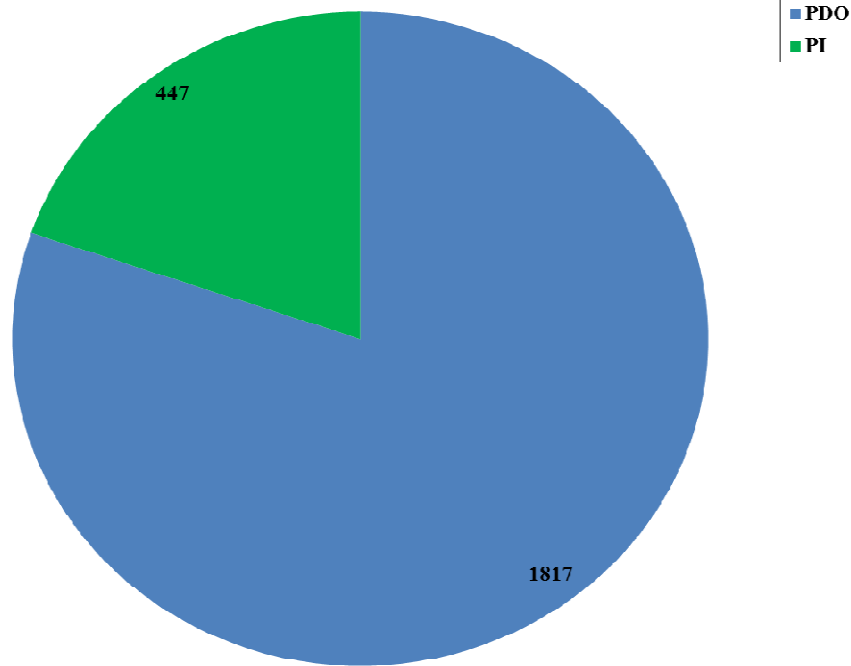
During 2014 the Zoo Interchange construction project was in full swing creating new traffic patterns and closures in the city. The police department worked closely with WISDOT throughout the year to provide assistance during freeway closure. The most notable closures for this project included a 54hr freeway shut down of I-94 in both directions in July and a 31hr freeway closure of W/B I-94 in December. There were no significant issues for either of these closures due to the emphasis on pre-planning.

The Department has always taken an aggressive enforcement stance on drunk driving and during 2014, 503 people were arrested.

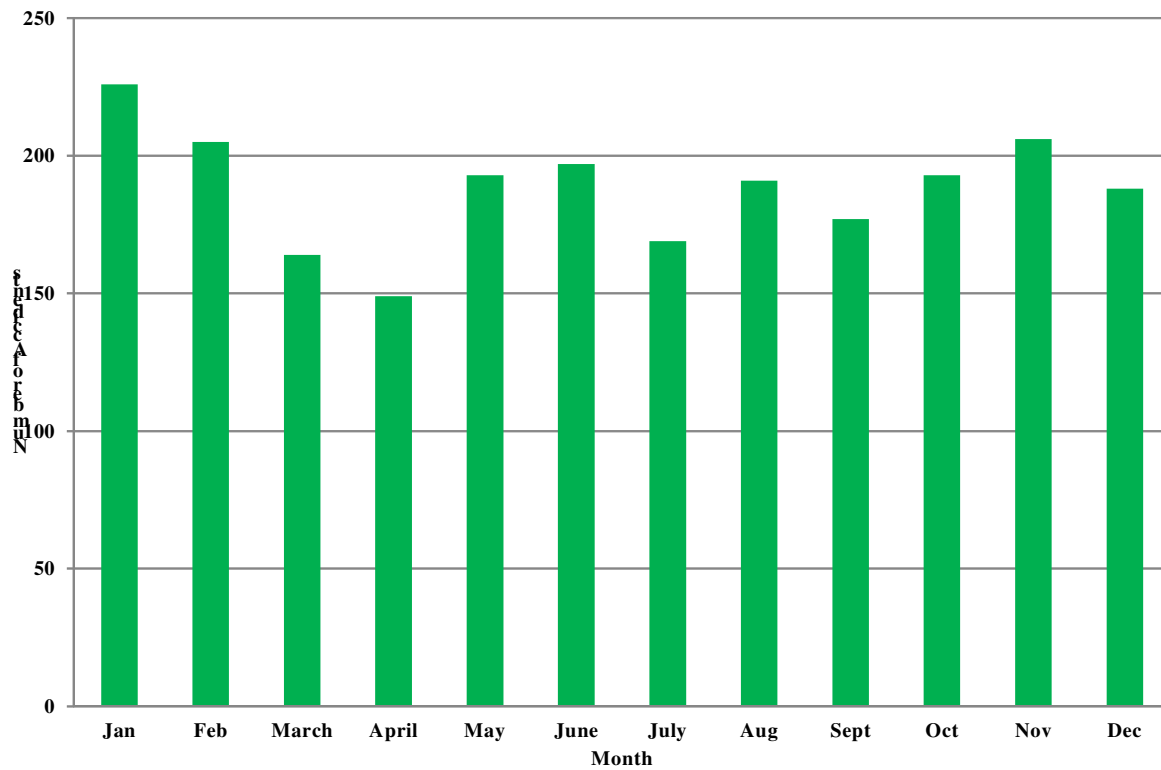


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Number of PDO (Property Damage Only) and PI (Accidents with Injuries)



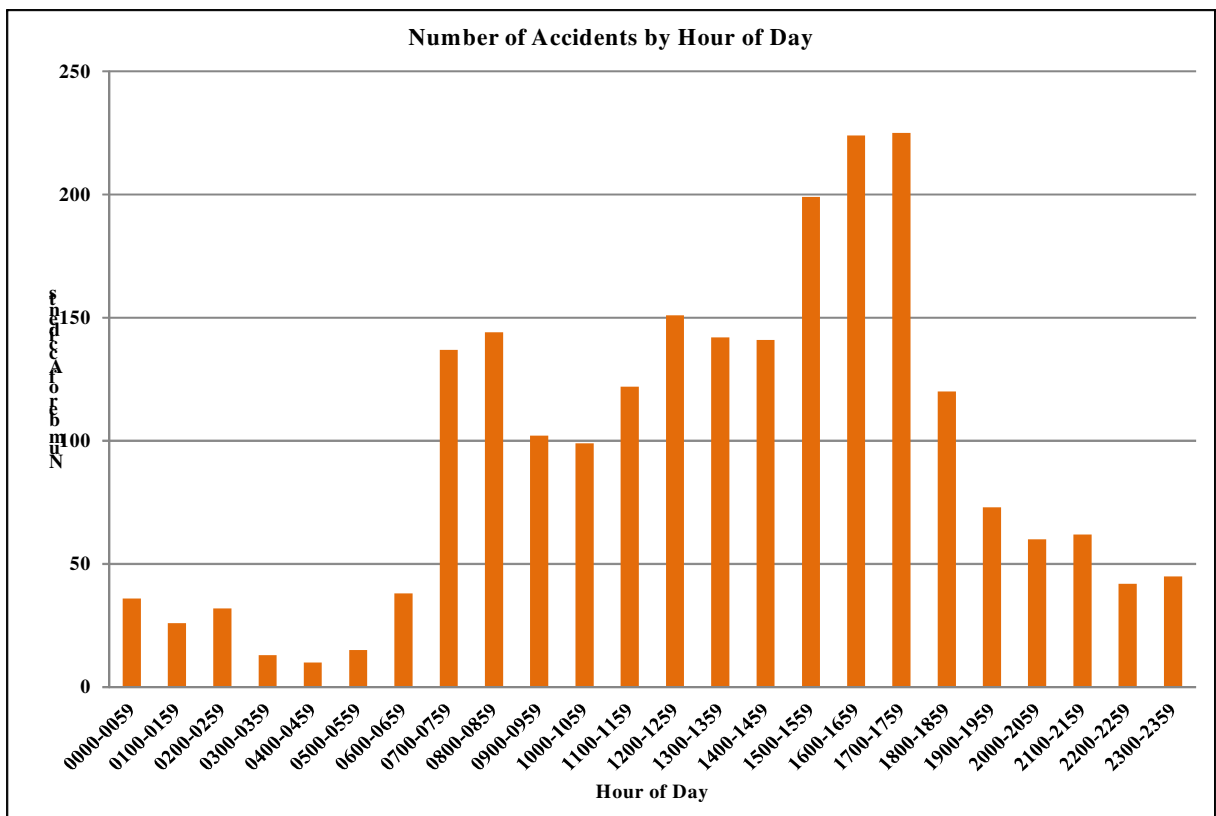
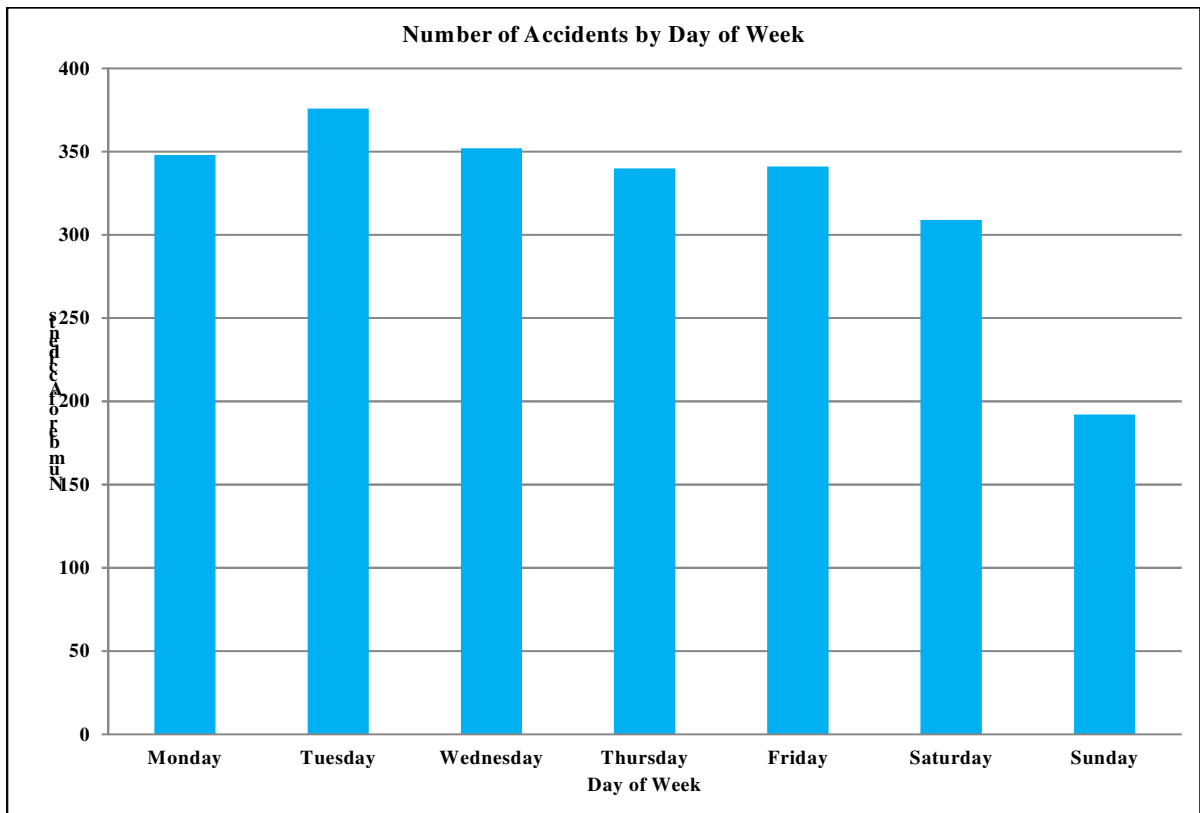
Number of Accidents by Month





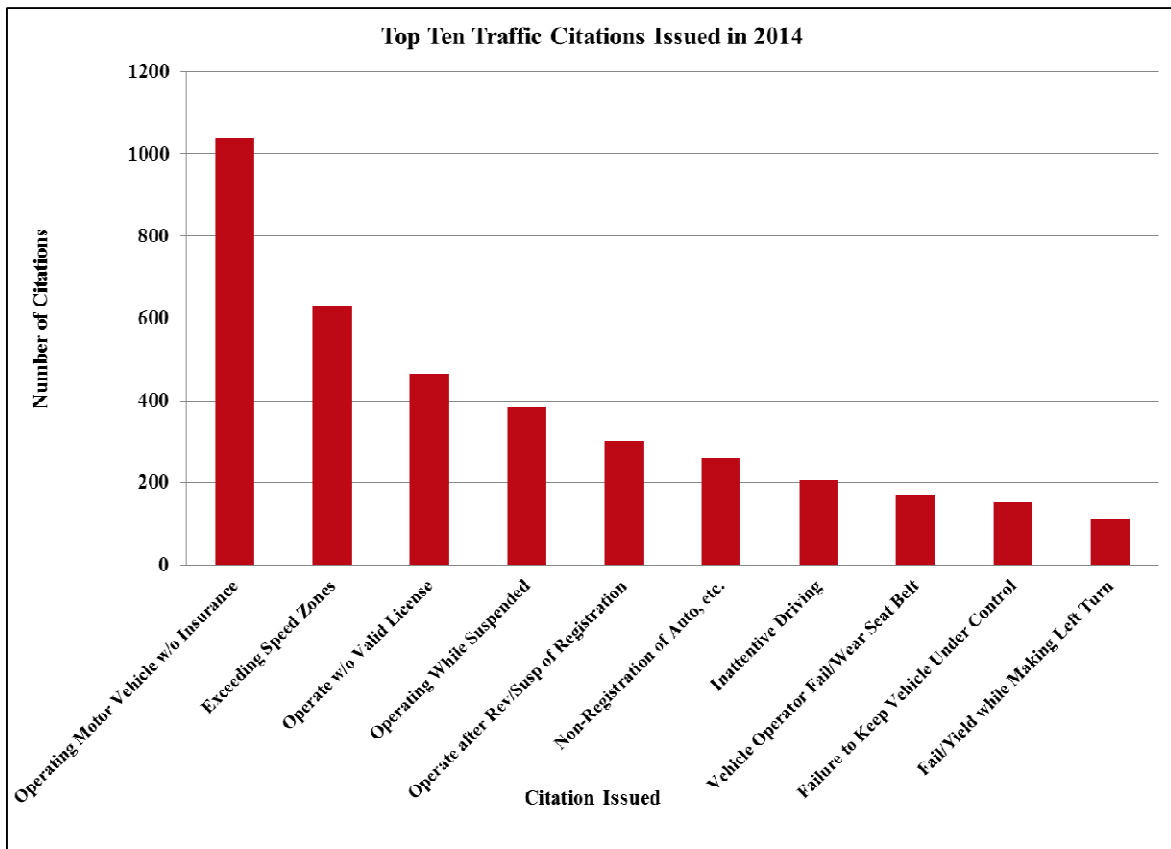
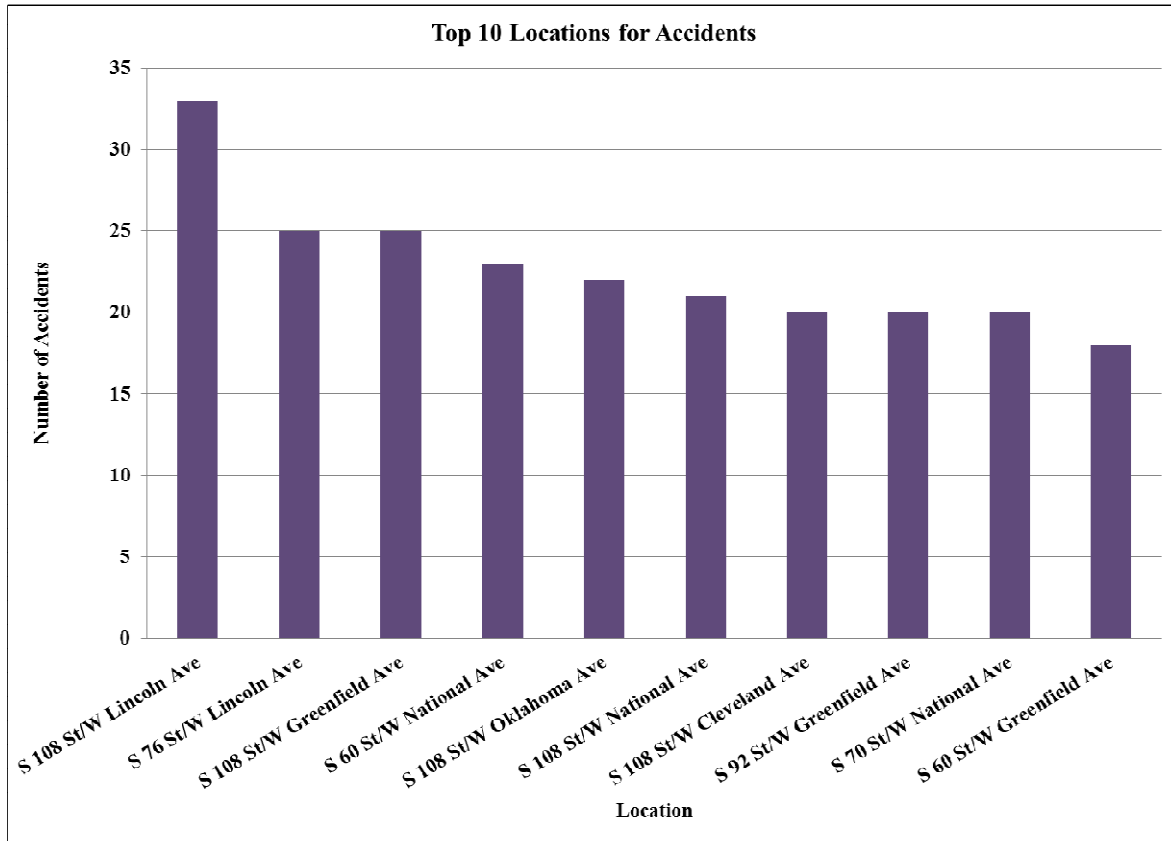


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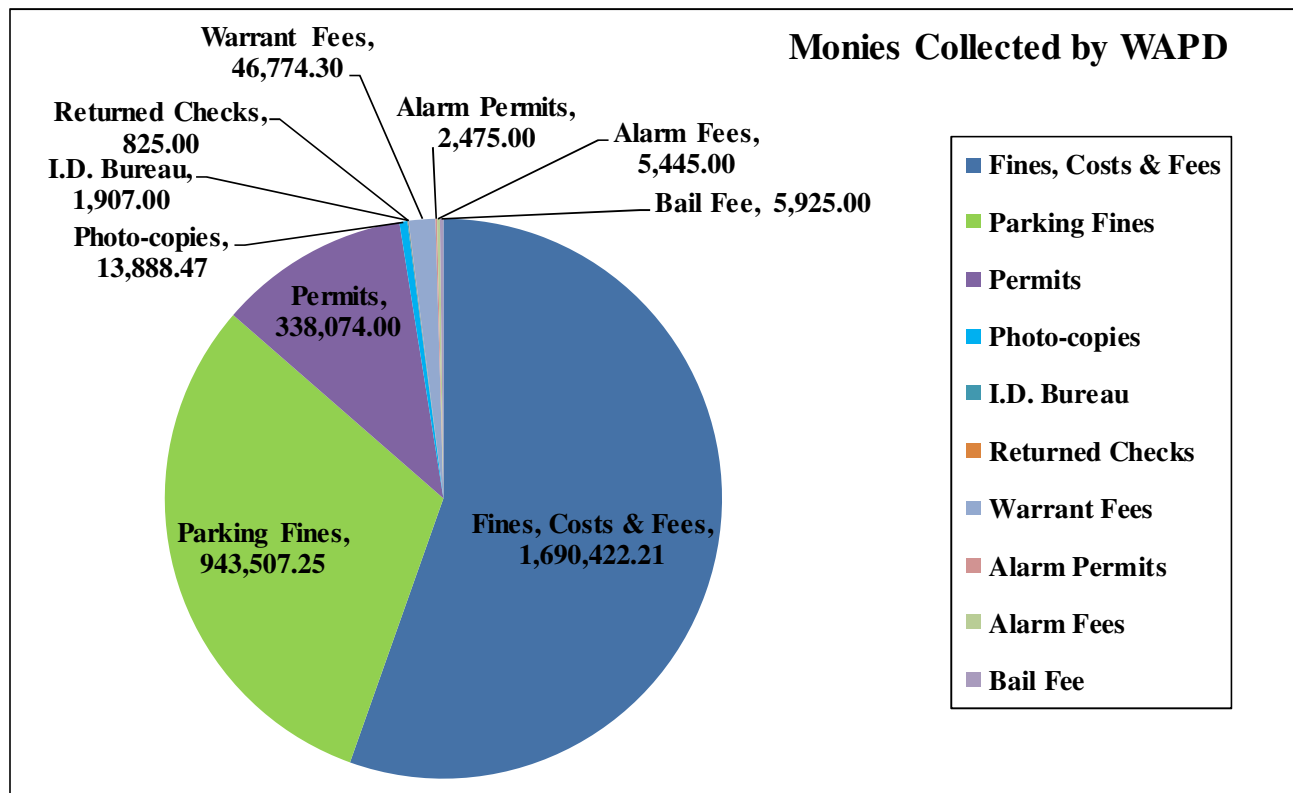
## Records Bureau



Records Supervisor  
Carol Sperka

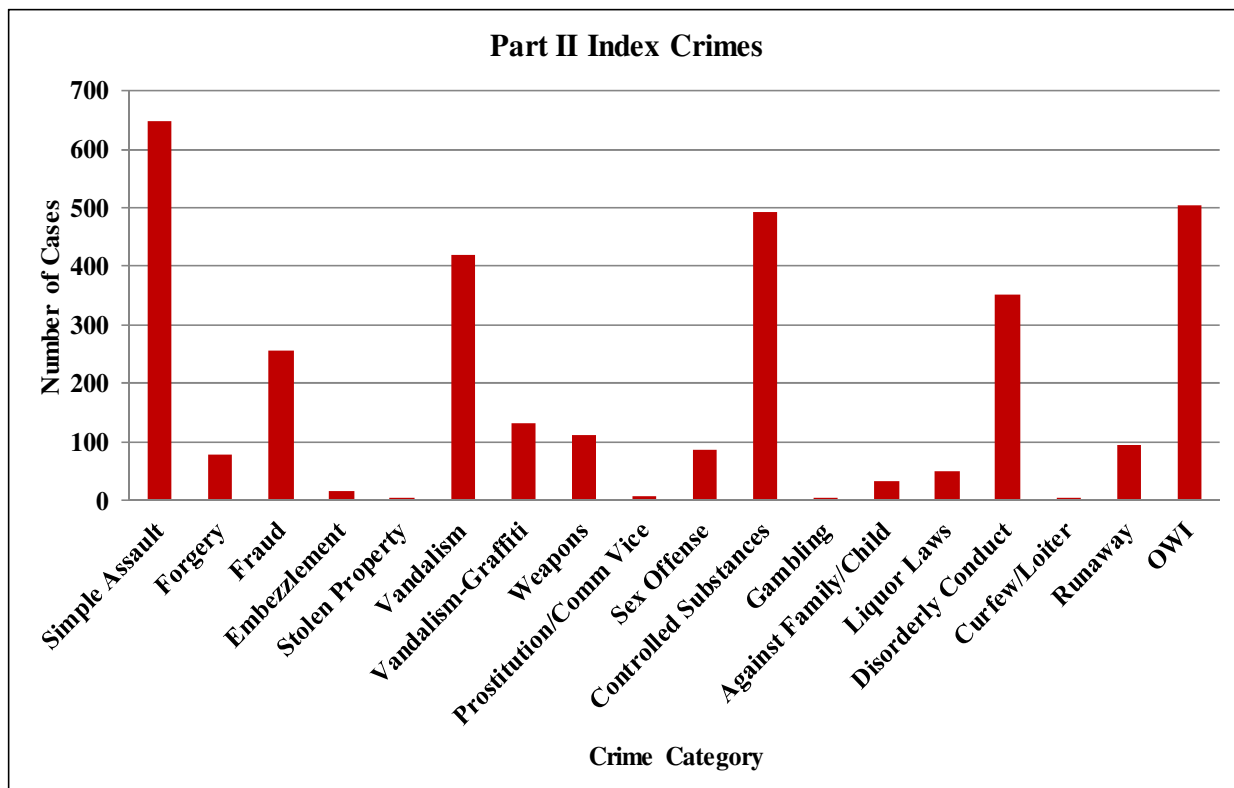
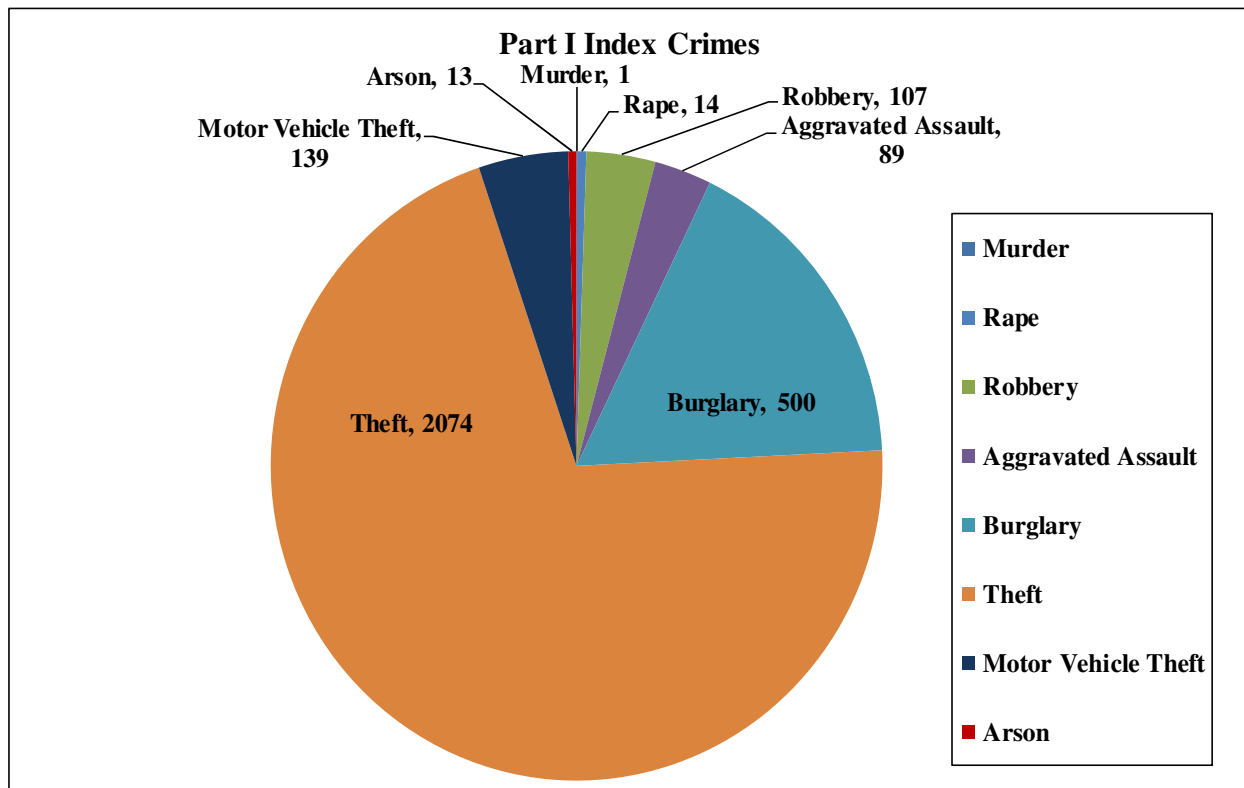
The Records Bureau is responsible for maintaining and updating all department records and files, including incident and accident reports, traffic, municipal and parking citations. In addition, the Records Bureau compiles statistical reports for submission to the Office of Justice Assistance and FBI. It is also responsible for collecting funds for the payment of court fines and costs as well as providing copies of reports available through the open records process, collecting fees and selling permits. In addition, clerical staff members greet citizens arriving at the building and direct them to the proper person to handle their concern.

All records are maintained in one central location with access limited to Records Bureau personnel. During 2014, considerable time and effort was expended in working toward the goal to implement a paperless incident report record keeping system. New technologies continue to be evaluated to ensure the highest standard of service to both the public and employees.





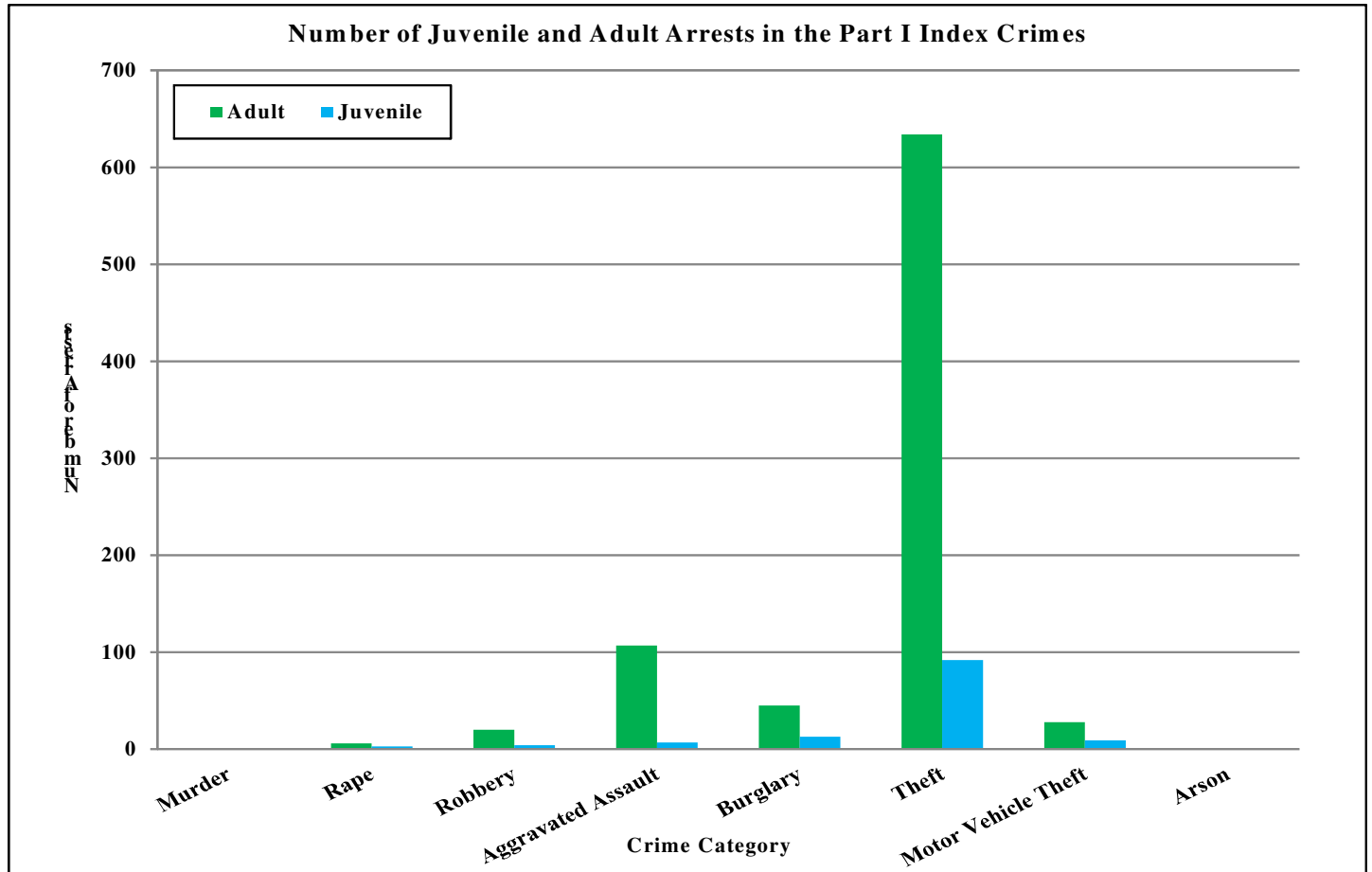
## 2014 ANNUAL REPORT







# 2014 ANNUAL REPORT



## Uniform Crime Report—UCR Crimes

UCR Crime Description	2008	2009	2010	2011	2012	2013	2014	2013 vs. 2014
Murder	2	2	1	2	0	4	1	Decrease 75%
Rape	6	7	11	8	10	15	14	Decrease 6.7%
Robbery	108	98	91	114	98	99	107	Increase 7%
Aggravated Assault	104	99	81	76	82	72	89	Increase 19.1%
<b>Violent Crime Totals</b>	<b>220</b>	<b>206</b>	<b>184</b>	<b>200</b>	<b>190</b>	<b>190</b>	<b>211</b>	
2013 vs. 2014						Increase 10 %		
2012 vs. 2014					Increase 10 %			
2011 vs. 2014				Increase 5%				
2010 vs. 2014			Increase 13 %					
2009 vs 2014		Increase 2%						
2008 vs 2014	Decrease 4 %							



# 2014 ANNUAL REPORT

## Uniform Crime Report, UCR Crimes

UCR Crime Description	2008	2009	2010	2011	2012	2013	2014	2013 vs. 2014
Burglary	569	536	482	571	556	631	500	Decrease 20.8 %
Theft	2382	2361	2321	2376	2233	2126	2074	Decrease 2.4 %
Motor Vehicle Theft	202	189	175	227	132	92	139	Increase 33.8 %
Arson	28	18	21	27	18	16	13	Decrease 18.7 %
<b>Property Crime Totals</b>	<b>3181</b>	<b>3104</b>	<b>2999</b>	<b>3201</b>	<b>2939</b>	<b>2865</b>	<b>2726</b>	
<b>2013 vs. 2014</b>							<b>Decrease 4.9 %</b>	
<b>2012 vs. 2014</b>						<b>Decrease 7.2 %</b>		
<b>2011 vs. 2014</b>					<b>Decrease 14.8 %</b>			
<b>2010 vs. 2014</b>				<b>Decrease 9.1 %</b>				
<b>2009 vs 2014</b>			<b>Decrease 12.2 %</b>					
<b>2008 vs 2014</b>	<b>Decrease 14.3 %</b>							

Overall UCR Crime	2008	2009	2010	2011	2012	2013	2014
Violent Crime Totals	220	206	184	200	190	190	211
Property Crime Totals	3181	3104	2999	3201	2939	2865	2726
<b>Annual Totals</b>	<b>3401</b>	<b>3310</b>	<b>3183</b>	<b>3401</b>	<b>3129</b>	<b>3055</b>	<b>2937</b>
<b>2013 vs. 2014</b>						<b>Decrease 4 %</b>	
<b>2012 vs. 2014</b>					<b>Decrease 6.3 %</b>		
<b>2011 vs. 2014</b>				<b>Decrease 13.8 %</b>			
<b>2010 vs. 2014</b>			<b>Decrease 7.9 %</b>				
<b>2009 vs 2014</b>			<b>Decrease 11.4 %</b>				
<b>2008 vs 2014</b>	<b>Decrease 13.8 %</b>						



### Crime Analysis



Crime Analyst  
Chrisie Hunter

#### Crime Analysis

The crime analyst works closely with the patrol and investigative bureaus. The role of the analyst is to provide current crime trend and pattern information to patrol, to aide in apprehension and prevention of crime. The analyst provides support to the investigative bureaus, by linking cases, identifying suspects, and performing special types of analysis to support ongoing investigations. The analyst works closely with outside law enforcement agencies to coordinate and link crime cases across jurisdictional boundaries. The collaborative effort increases the amount of resources to apprehend criminals and solve cases. Crime analysis can be used to proactively and retroactively solve crime. The analyst also works with administration and other city departments to provide statistics on crime trends.

#### Crime Trends

The overall number of crime incidents reported has been declining since 2007. In 2011, there was a spike in several types of crime, followed by a decrease in 2012 and 2013. The crime rate slightly decreased from 2013 – 2014: some types of crimes increased, while others decreased.

There was an increase in drug arrests and there were more Heroin overdose cases in 2014 than 2013. There has been an increase in Heroin use statewide and is considered a problem for many jurisdictions. In general, there usually is a correlation between theft, robbery, and the increase in drug use and abuse.

Fraudulent use of credit cards continues to be a problem. There was a slight increase in fraudulent reports made this year. In addition, there were also numerous reports made of fraudulent IRS tax filings.

Robberies increased by eight percent in 2014. This year we saw more robbery sprees tied to multiple jurisdictions. The offenders in most of these cases were juvenile offenders associated with street gangs from Milwaukee. Thirty-one percent of the robberies in 2014 were cleared by arrest.

Motor vehicle thefts increased this year, with Honda, Acura and Dodge/Plymouth/Chrysler vehicles being targeted. The Dodge/Plymouth/Chrysler vehicles were often targeted by juvenile offenders associated with street gangs from Milwaukee. These vehicles were taken for joy riding and were sometimes used in the commission of other crimes.

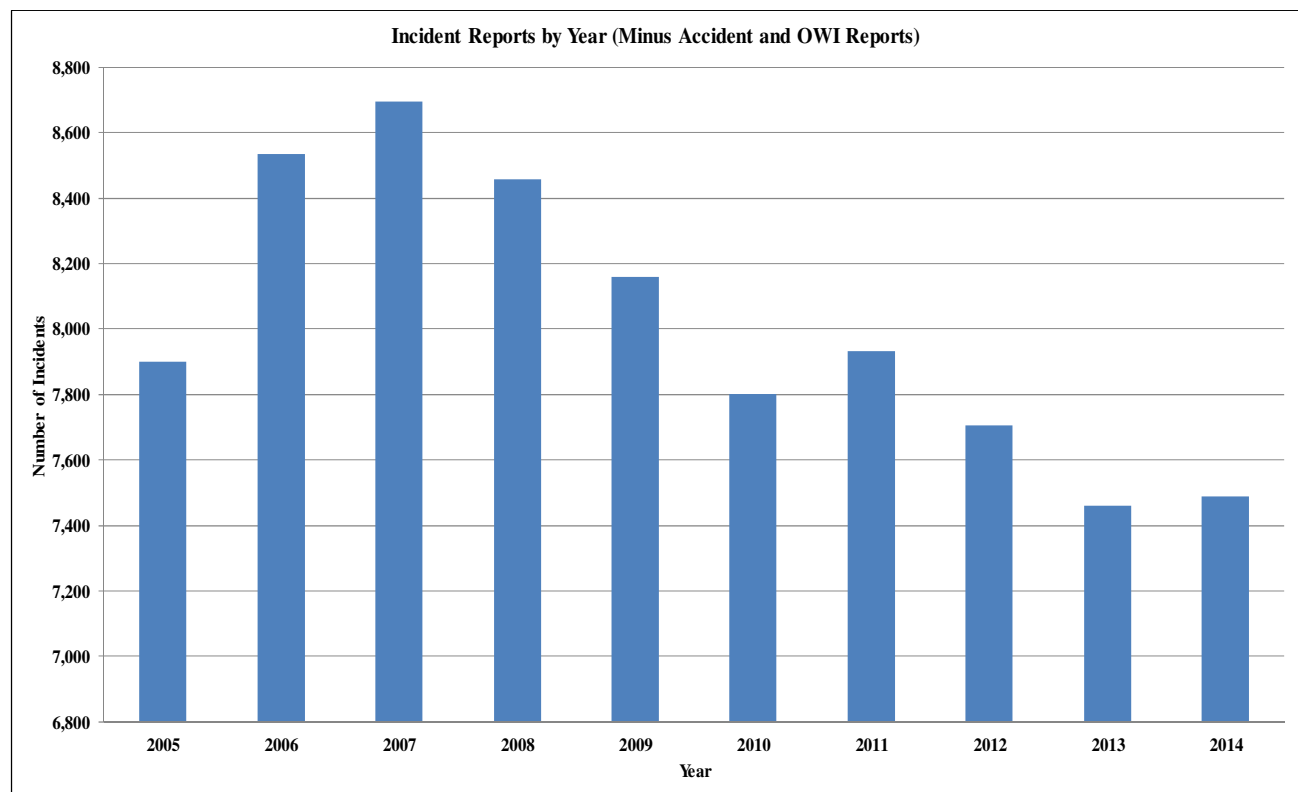
Vandalism has decreased since the implementation of graffiti abatement.



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The West Allis Police Department hired a retired detective in 2006 to remove graffiti within 24 hours of a report being filed. In addition, in 2007 the department started tracking graffiti as a separate category (see graph).

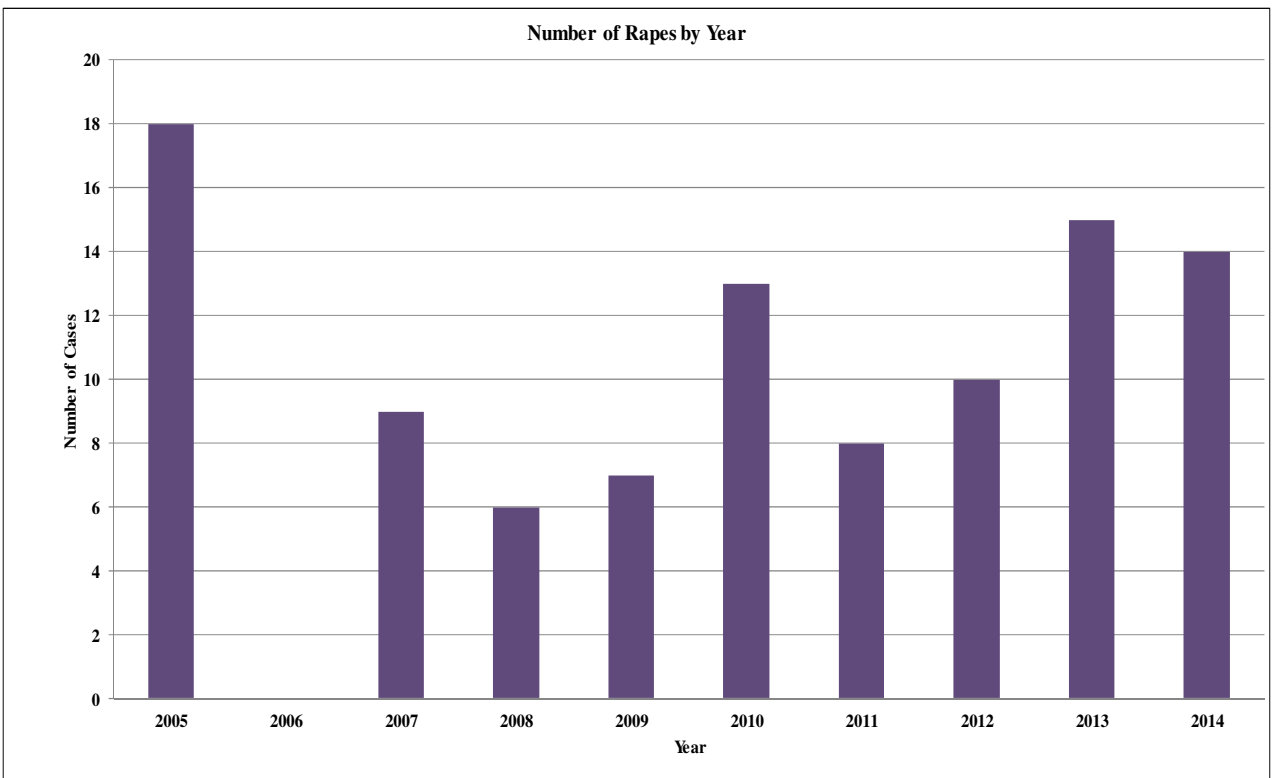
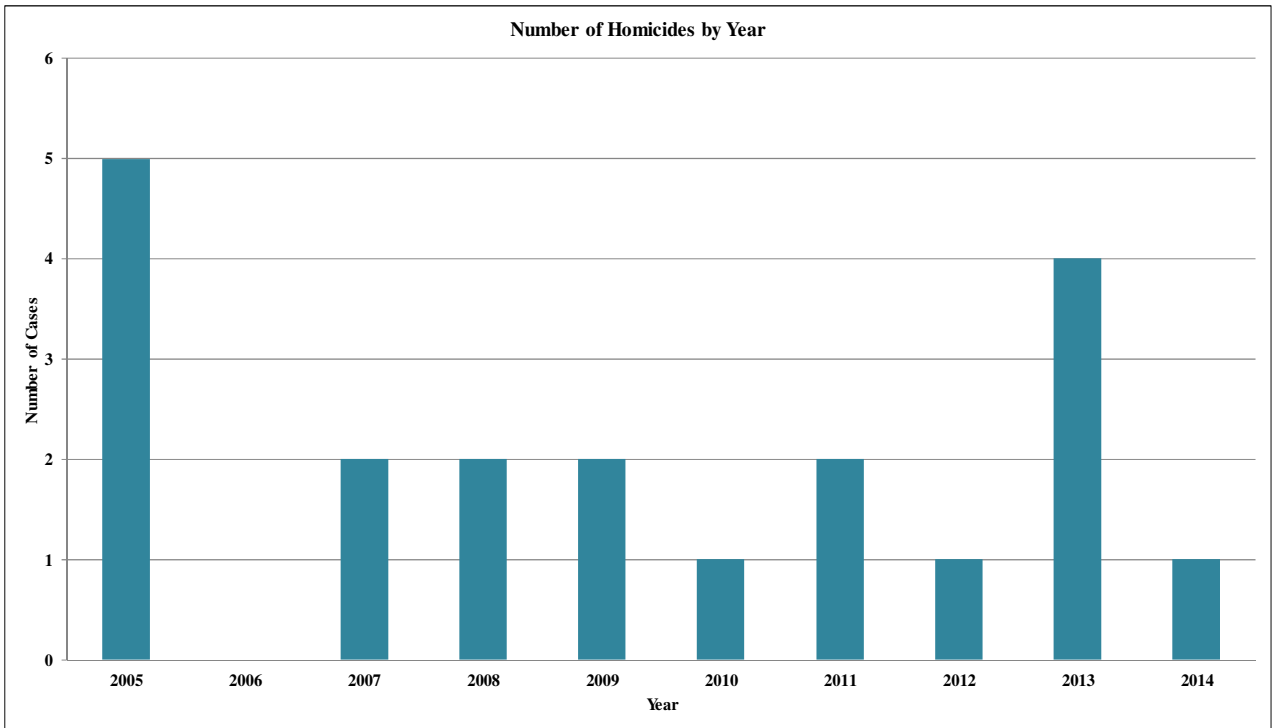
The following graphs represent the number of reports taken for specific types of crime in the past 10 years.





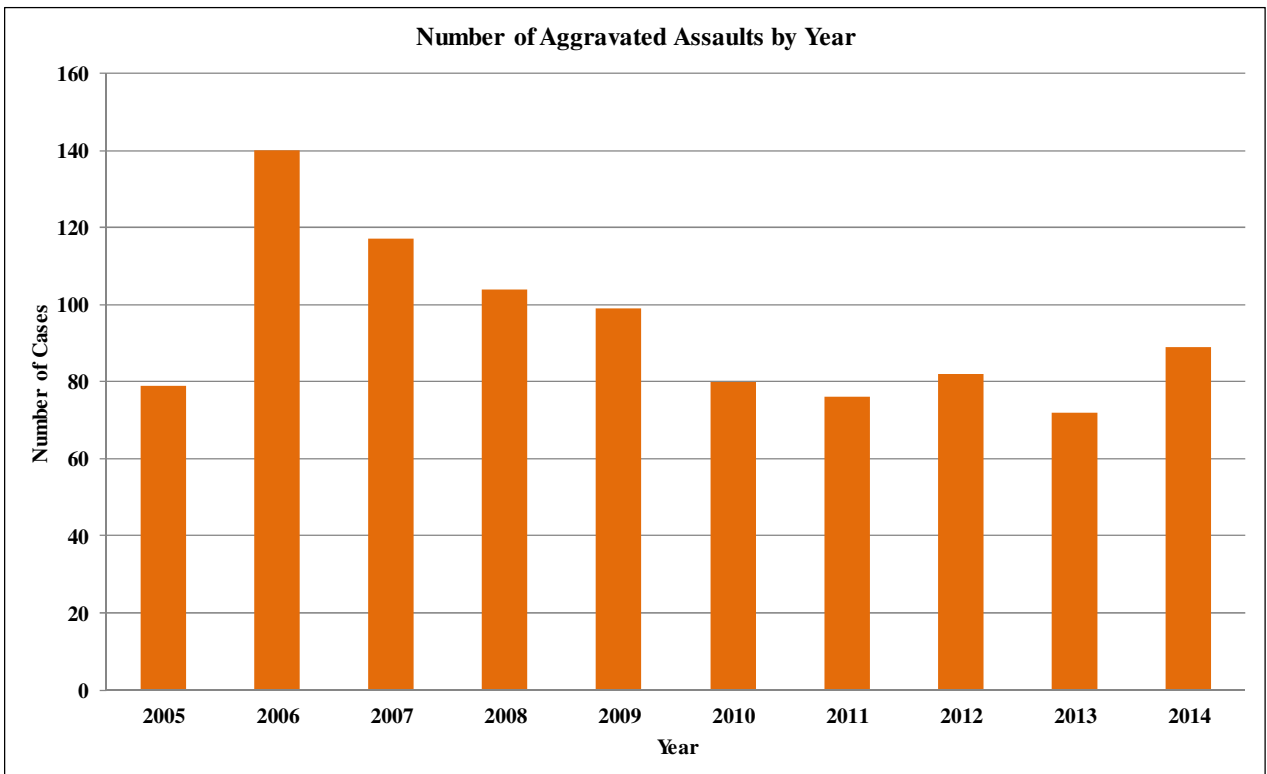


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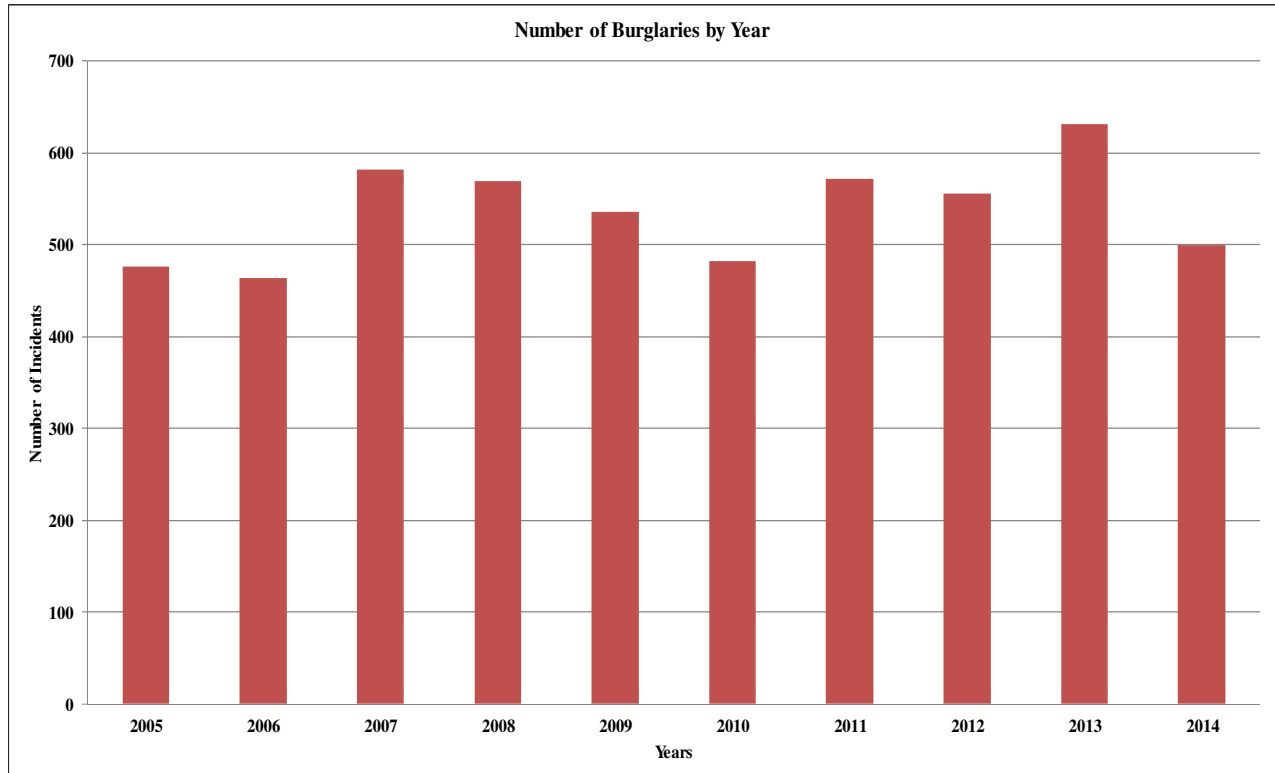
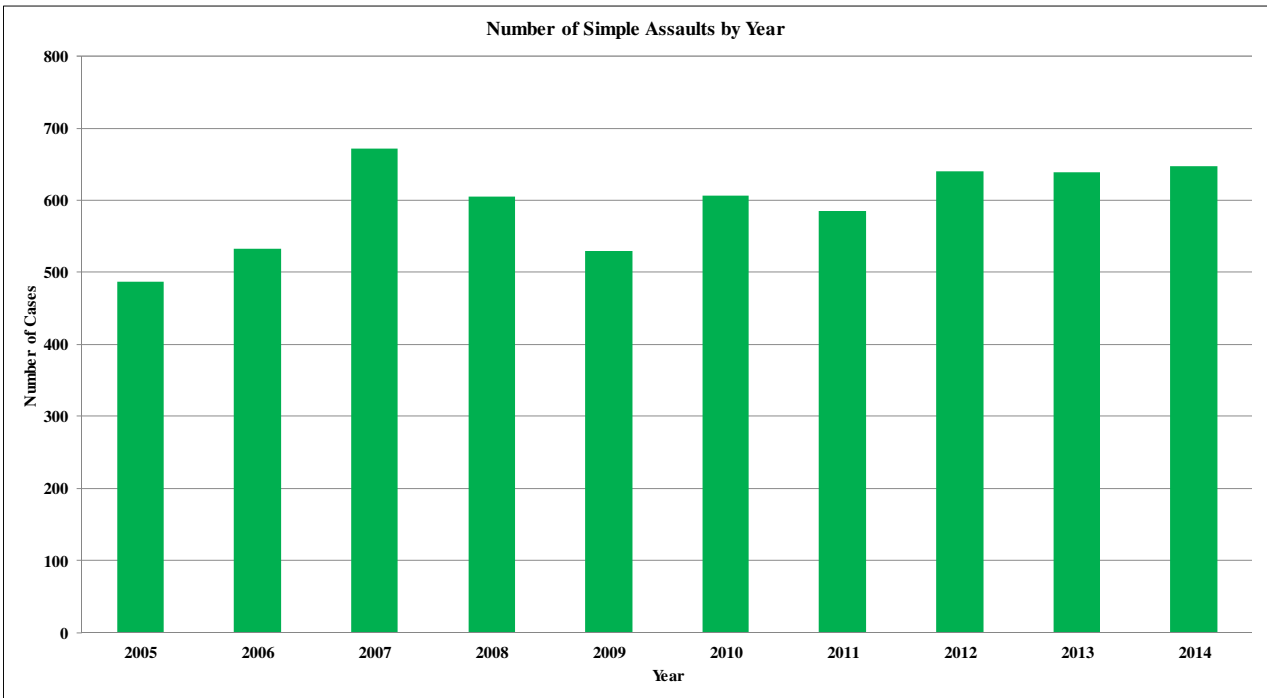


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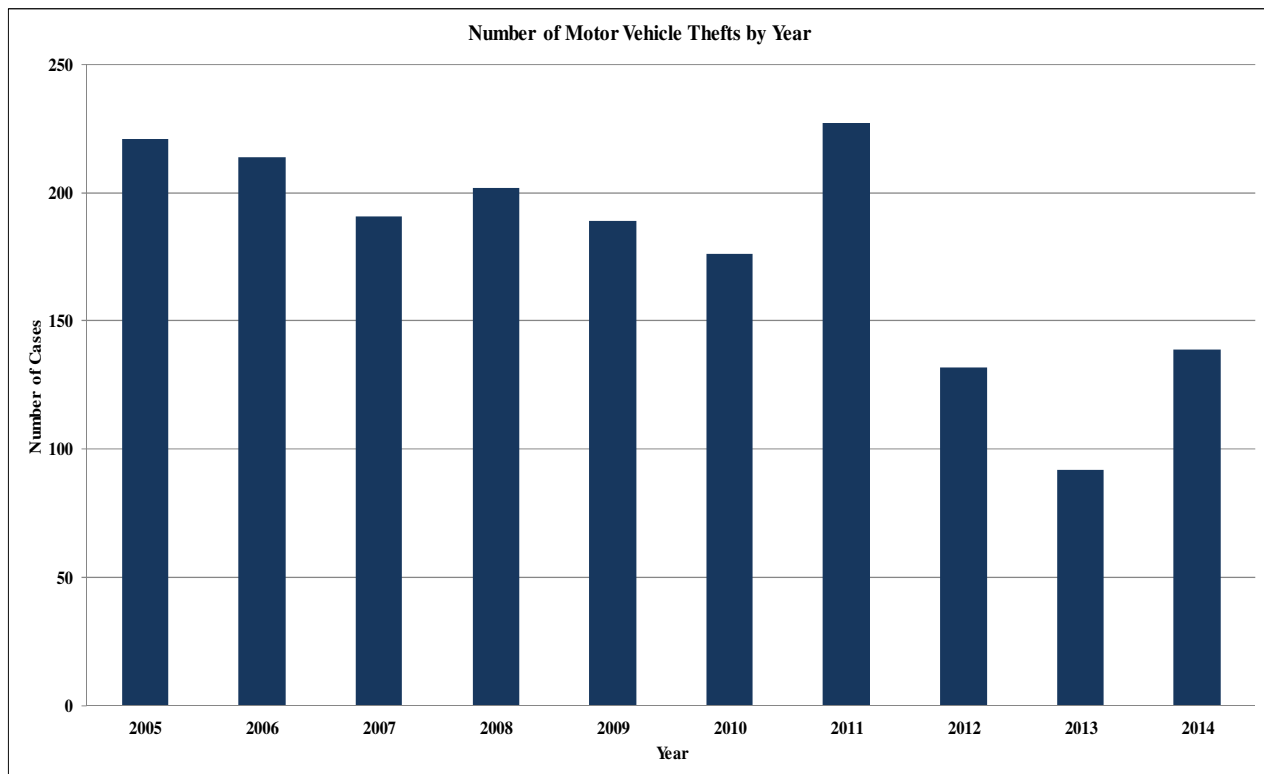
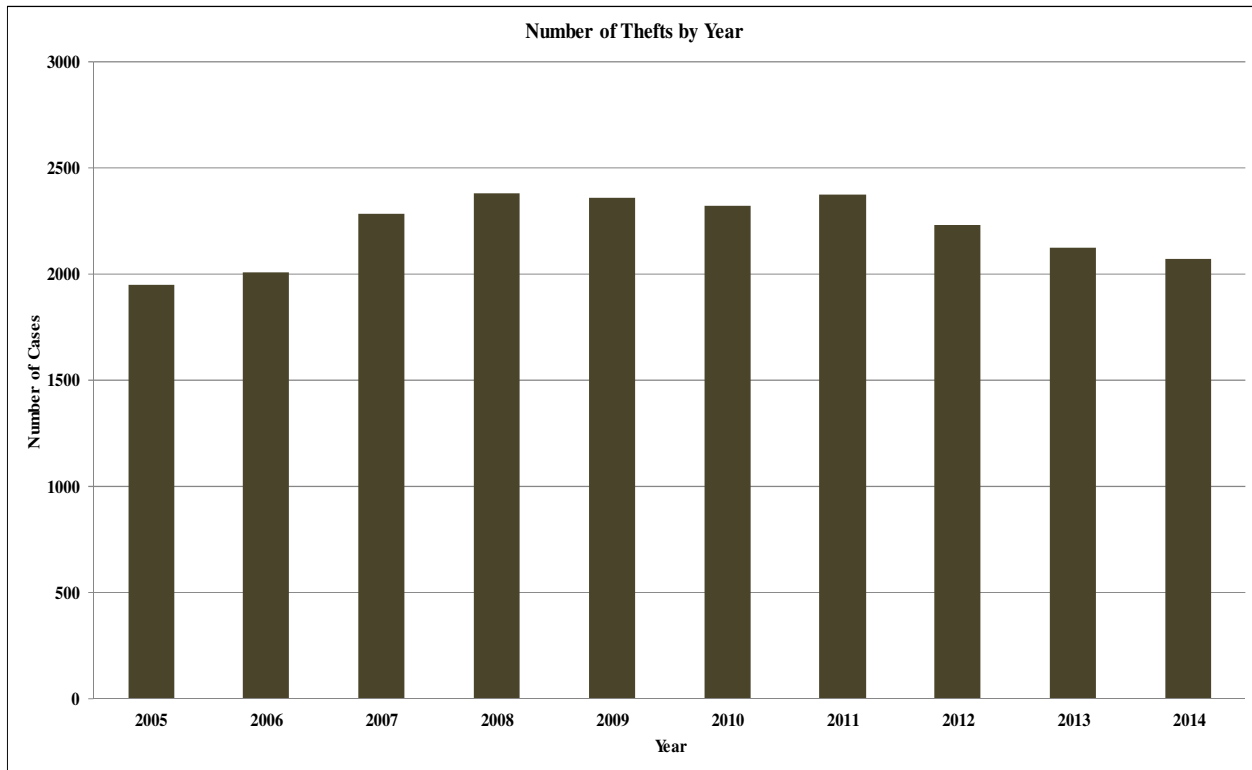


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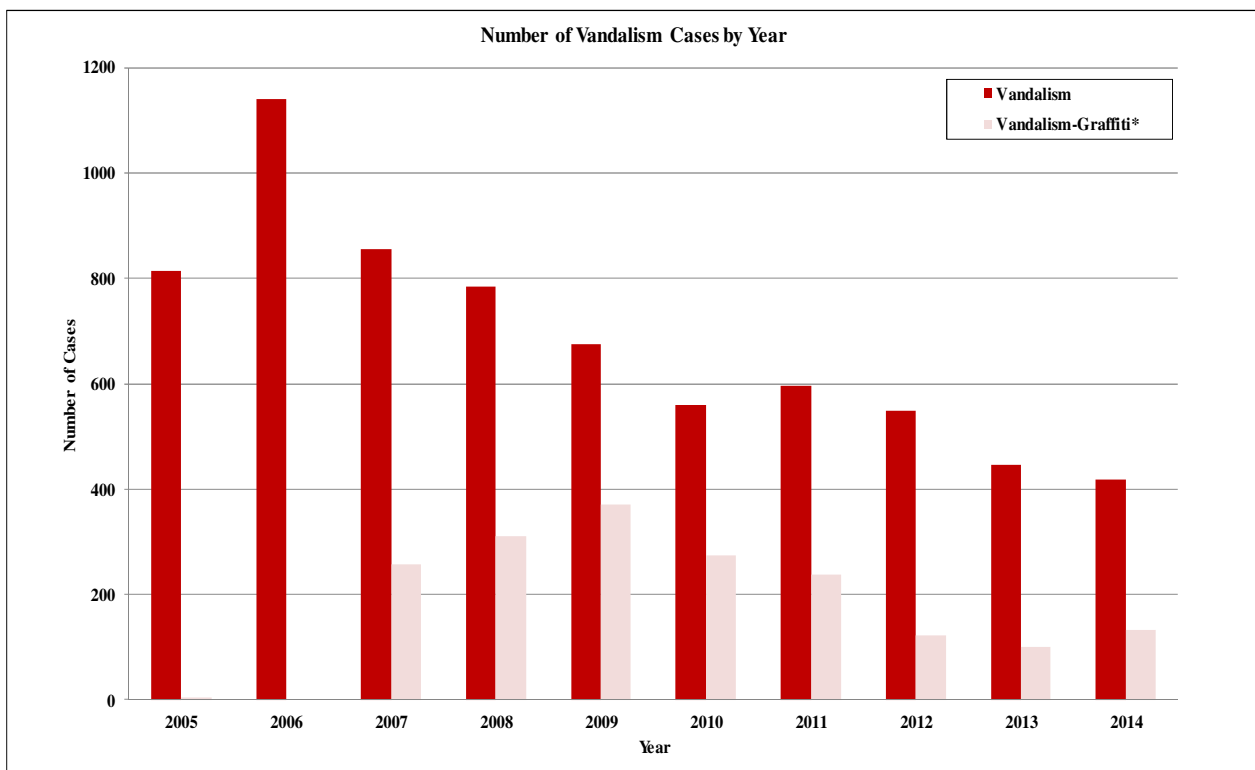
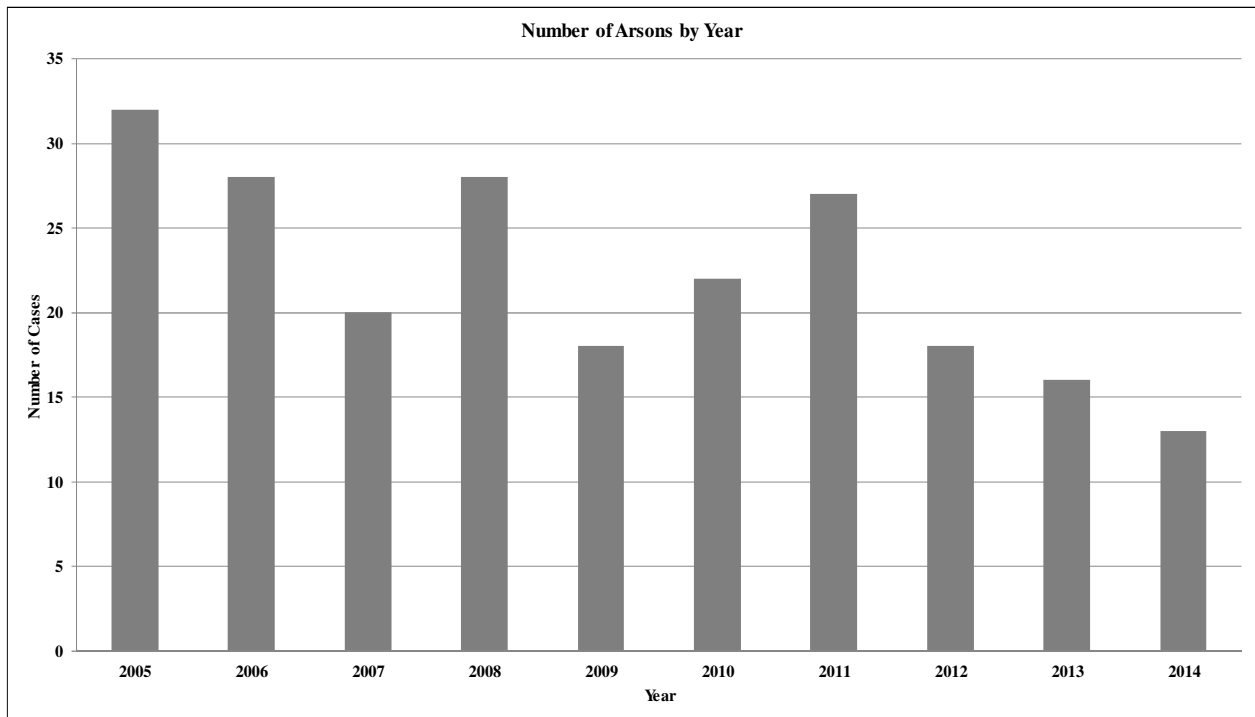
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